

# INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

[www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)

AISHE ID: C-42925

Institution Track ID: MHCOGN15368

## Criterion 5

# Student Support and Progression



KEY INDICATOR 5.1

## Student Support



### Metric No. 5.1.4 (QnM)

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertaking on policies with zero tolerance
3. Mechanisms for submission of online/offline student's grievances
4. Timely redressal of the grievances through appropriate committees

**5.1.4(5)** Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401  
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade  
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Date: 21/04/2024

## DECLARATION

The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

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| 58 | 2020 – 21:<br>I – Minutes of the Anti- Sexual Harassment Cell<br>II – Minutes of the Anti- Sexual Harassment Cell<br>III – Minutes of the Anti- Sexual Harassment Cell |
| 59 | 2019 – 20:<br>I – Minutes of the Anti- Sexual Harassment Cell<br>II – Minutes of the Anti- Sexual Harassment Cell<br>III – Minutes of the Anti- Sexual Harassment Cell |
| 60 | 2018 – 19:<br>I – Minutes of the Anti- Sexual Harassment Cell<br>II – Minutes of the Anti- Sexual Harassment Cell<br>III – Minutes of the Anti- Sexual Harassment Cell |
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**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANNUAL REPORT OF  
INTERNAL COMPLAINT COMMITTEE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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All the staff member and students are hereby informed that as per UGC Guideline for the session 2022-23, with the following faculty members are nominated as a member of Internal Complaint Committee (ICC).

| Sr. No. | Name                    | Members of Committee |
|---------|-------------------------|----------------------|
| 1       | Prof. R. M. Wath        | Chairman             |
| 2       | Prof. S. Y. Lakhadive   | Member               |
| 3       | Dr. Madhuri Rakhunde    | Member               |
| 4       | Prof. S. S. Raut        | Member               |
| 5       | Adv. Virendra Mandavkar | Legal Expert         |
| 6       | Shri Kashinath Nikode   | Staff Member         |
| 7       | Ku. Nikita Bobde        | Student Member       |
| 8       | Ku. Namrata Dhote       | Student Member       |
| 9       | Ku. Diksha Nagose       | Student Member       |

  
**Co-ordinator**  
**IQAC**  
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Kalamb

  
**PRINCIPAL**  
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## **Annual Report of Internal Complaints Committee (ICC)** **Year: 2022-23**

Internal Complaints Committee (ICC) ICC has been constituted as per the 'rules and regulation and directives of various authorities to provide protection against discriminatory behaviour at workplace and redressal of associated complaints.'

This committee addresses issues of dishonour and harassment faced by students/ staff inside the college premises. The committee also advises remedial actions including punishment. The Internal Complaints Committee is striving to maintain the dignity of the college by ensuring strife free atmosphere in the college through promotion of cordial relationship along with responsive, accountable and easily accessible machinery for settlement of grievances and to take measures in the college undertakings to ensure expeditious settlement of grievances of Students in order to maintain a harmonious educational atmosphere in the institute. The committee is dedicated to evolve a permanent mechanism for the prevention of humiliation exploitation and violence at institution.


In the follow up of two subsequent meetings various activities were planned. In these meetings the resolutions passed to arrange the invited talks, workshop and seminar It has been decided to promote a social and psychological environment to raise awareness about stress free environment. The committee always ensures to uphold the commitment of the institute to provide an environment free of gender bias and creating secure physical and social environment to deter any act of harassment and exploitation.


### **Action Taken**

- The workshop, seminar and guest lecture were employed to disseminate knowledge about rights and laws to staff. Number of awareness session was organized to circulate the knowledge about redressal of complaints in a judicious manner and publicize the policy framework effectively. The invitees are deployed to orient and counsel all stakeholders.
- The college endeavoured to provide a conducive and healthy work environment where the relationship amongst the employees as well as with the employer are cordial and supporting in all aspects, so that each employee shall have an enriching experience.

### **Output**

The objective of committee is to ensure our employees that institution is determined to provide them excellent, comfortable, safe and healthy work environment, so that they can come out with their best in all facets with this conducive and healthy work environment committee has found that no complaints have been reported to the committee in the college campus.

  
**Co-ordinator**  
**IGAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Dr. Madhuri P. Rakhunde**  
**Professor**  
**Indira Mahavidyalaya Kalamb**  
**Dist. Yavatmal**

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All the staff member and students are hereby informed that as per UGC Guideline for the session 2021-22, with the following faculty members are nominated as a member of Internal Complaint Committee (ICC).

| Sr. No. | Name                           | Members of Committee |
|---------|--------------------------------|----------------------|
| 1       | Prof. R. M. Wath               | Chairman             |
| 2       | Prof. S. Y. Lakhadive          | Teacher Member       |
| 3       | Prof. M. P. Rakhunde           | Teacher Member       |
| 4       | Prof. Shital S. Raut           | Teacher Member       |
| 5       | Dr. G. P. Urkunde              | Staff Member         |
| 6       | Adv. Virendra Rajesh Mandavkar | Legal Expert         |
| 7       | Shri Kashinath Nikode          | Staff Member         |
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| 10      | Ku. Diksha Nagose              | Student Member       |

  
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**IGAS**  
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**Kalamb**

  
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## Annual Report of Internal Complaints Committee (ICC)

Year: 2021-22

To ensure the wide dissemination and gender-based violence perpetrated against employees of all cadre, an Internal Complaint Committee is formed in the campus as per the directions of Parent University and various authorities. The committee aims to act decisively against all gender-based violence humiliation and exploitation perpetrated against employees and students of all sexes recognizing that primarily employees and students.

To provide responsive, accountable and easily accessible machinery for settlement of grievances and to take measures in the college undertakings to ensure expeditious settlement of grievances of employees in order to maintain a harmonious educational atmosphere in the institute.


In the two meetings of Internal Complaints Committee the follow up meetings has been taken on the various activities and initiatives. To ensure provision of a safe educational and work It was decided to make the environment that is free from harassment and exploitation and ensure the creation of a mechanism of complaint creation that is safe, accessible and sensitive. It was discussed to adopt stringent measures against cases reported in the institution. The committee is committed to promote a social and psychological environment to raise awareness about stress free environment. The committee made sure that the redressal of grievances was taken care by the concerning authority with praise of compromise and settlement.

### Action Taken

- The workshop, seminar was employed to execute knowledge about constitutional obligations to staff. Number of awareness session was organized to circulate the knowledge about redressal of complaints within policy framework effectively. The institution is committed to providing a safe and congenial learning atmosphere for the students.
- The principal addressed all stakeholders realizing about the internal complaints and suggested parameters to avoid it. The invitees are deployed to orient and counsel all stakeholders.
- It had been taken consideration to encourage students to express their concerns freely and openly without the fear

### Output

The Internal Complaint Committee facilitates the resolution of grievances in a fair and unbiased manner, maintaining necessary confidentiality. The committee always ensures to uphold the commitment of the institute to provide an environment free of gender bias and creating secure physical and social environment to deter any act of harassment and exploitation. The committee is motioning successfully and feels satisfaction to announce that there no single complaint registered in the campus.

  
Dr. Madhuri P. Rakhunde  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2020-21, with the following faculty members are nominated as a member of Internal Complaint Committee (ICC).

| Sr. No. | Name                           | Members of Committee |
|---------|--------------------------------|----------------------|
| 1       | Prof. R. M. Wath               | Chairman             |
| 2       | Prof. S. Y. Lakhadive          | Teacher Member       |
| 3       | Prof. M. P. Rakhunde           | Teacher Member       |
| 4       | Prof. Shital S. Raut           | Teacher Member       |
| 5       | Dr. G. P. Urkunde              | Staff Member         |
| 6       | Adv. Virendra Rajesh Mandavkar | Legal Expert         |
| 7       | Shri Kashinath Nikode          | Staff Member         |
| 8       | Ku. Sonali Thed                | Student Member       |
| 9       | Ku. Prajakta Zoting            | Student Member       |

  
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## **Annual Report of Internal Complaints Committee (ICC)** **Year: 2020-21**

The committee is functional with proper mechanism. To prevent discrimination and any harassment among students and employees, the committee is promoting conducive environment and congenial atmosphere for all stakeholders. The Internal Complaint Committee adopts statutory policy and sensitizes employees about their right to have safe and healthy work environment. To spread awareness about same either by way of publication, advertisement or by convening awareness programs. It has been regular exercise of committee to discuss with women employees on general issues involving challenges faced by them at workplace, if any and workshops on various aspects of the Act is organized.

In the view of lockdown in the period of COVID-19 the two virtual meetings were arranged. the policies for addressing internal complaints have set and put forward to authority. The orientation session was decided to aware about the preventions of complaint and creates the conducive environment.

### **Action Taken**

- Internal Complaints Committee (ICC) facilitated the resolution of grievances in a fair and impartial manner.
- The complaint committee always care for cooperation and honour involving the feeling of grace dealing with the substantive function connected with the grievance, maintaining necessary standard operatives the new network was established to put the grievances in written form his or send through e-mail on also.

### **Output**

The committee found congenial atmosphere within campus hence there no single complaint or issues recorded in the campus.



Dr. Madhuri P. Rakhunde  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal



Co-ordinator  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2019-20, with the following faculty members are nominated as a member of Internal Complaint Committee (ICC).

| Sr. No. | Name                    | Members of Committee |
|---------|-------------------------|----------------------|
| 1       | Prof. R. M. Wath        | Chairman             |
| 2       | Prof. S. Y. Lakhadive   | Member               |
| 3       | Prof. M. P. Rakhunde    | Member               |
| 4       | Dr. G. P. Urkunde       | Staff Member         |
| 5       | Prof. S. S. Raut        | Member               |
| 6       | Adv. Virendra Mandavkar | Laws Expert          |
| 7       | Shri Kashinath Nikode   | Staff Member         |
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**Annual Report of Internal Complaints Committee (ICC)**  
**Year: 2019-20**

Internal Complaints Committee (ICC) ICC has been constituted as per the 'rules and regulation and directives of various authorities to provide protection against discriminatory behaviour at workplace and redressal of associated complaints. This committee addresses issues of dishonour and harassment faced by students/ staff inside the college premises. The committee also advises remedial actions including punishment.

The committee is functional with proper mechanism. and conducted two meetings decide the policies and procedures to prevent discrimination and any harassment among students and employees, the committee is promoting conducive environment and congenial atmosphere for all stakeholders. The Internal Complaint Committee adopts statutory policy and sensitizes employees about their right to have safe and healthy work environment. it has been decided to spread awareness about same either by way of publication, advertisement or by convening awareness programmes.


**Action Taken**

- It had been regular exercise of committee to discuss with women employees on general issues involving challenges faced by them at workplace, if any and workshops on various aspects of the Act is organized.
- To increase awareness amongst employees and overcome the hesitation and discomfort in discussing issues involving harassment at work place by convening meetings so that employees can come up in open and share their views and ideas.
- The committee would also assist complainants if required. The provision has been made by the committee of written apology to develop bond of good behaviour. Before initiating an inquiry, the ICC may, at the request of the aggrieved person, take steps to arrive at a settlement between the parties. However, no means of settlement can be made as the basis of such conciliation. In every session orientation session and awareness programmes are organized.

**Output**

The cordial and supporting in all aspects, so that each employee has an enriching experience. The objective of committee is to ensure our employees that institution is determined to provide them excellent, comfortable, safe and healthy work environment, so that they can come out with their best in all facets.

Due to conducive and healthy work environment where the relationship amongst the employees as well as with the employer. The committee has really announced that there no single complaint or issues recorded in the campus.

  
Dr. Madhuri P. Rakhunde  
Professor  
Indira Mahavidyalaya Kalam  
Dist. Yavatmal

  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2018-19, with the following faculty members are nominated as a member of Internal Complaint Committee (ICC).

| Sr. No. | Name                      | Members of Committee |
|---------|---------------------------|----------------------|
| 1       | Prof. R. M. Wath          | Chairman             |
| 2       | Prof. S. Y. Lakhadive     | Member               |
| 3       | Prof. N. R. Thawale       | Member               |
| 4       | Dr. G. P. Urkunde         | Staff Members        |
| 5       | Ku. A. V. Bhoyar          | Staff Members        |
| 6       | Adv. Sonali Ambalkar      | Legal Expert         |
| 7       | Ku. Vaishnavi Pampattiwar | Student Member       |
| 8       | Ku. Renuka G. Barde       | Student Member       |

  
**Co-ordinator**  
**IGAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## Annual Report of Internal Complaints Committee (ICC)

Year: 2018-19

To provide responsive, accountable and easily accessible machinery for settlement of grievances and to take measures in the college undertakings to ensure expeditious settlement of grievances of employee in order to maintain a harmonious educational atmosphere in the institute.


The subsequent meetings had been conducted to outline the mechanism to deal with the complex situations in a tactful manner to lessen the condition felt to be oppressive or dissatisfied. To encourage the employee to express their grievances / problems freely and frankly, without any fear of being victimized. It was decided to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.

### Action Taken

- The committee advised the entire employee to refrain from inciting student's teachers and college administration.
- In the follow up meetings of some oral grievances were reported at the department level and resolved it with praise of compromise and settlement.

### Output

With the systematic mechanism, Internal Complaint Committee coordinates, monitor and ensure redressal within the stipulated time. It takes the seriousness of grievance the and follow them up regularly till their final disposal. Committee has found that no complaints have been reported to the committee.

  
Dr. Madhuri P. Rakhunde  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
Kalamb

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**INTERNAL COMPLAINT COMMITTEE  
MEETING NOTICE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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**Internal Complaint Committee  
Notice - I**

Date: - 29-09-2022

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 15-10-2022 at 1.30p.m. at principal chamber with the following agenda.

**Agenda**

- ❖ Welcome and Introduction.
- ❖ To take the necessary action on any complaint.
- ❖ To arrange a guest lecture of an awareness about code of conduct of college.
- ❖ Any other issue with the permission of chairman.

**Copy Submitted to Director**

Copy to: Notice Board, All Committee Members, All HODs



**Dr. Madhuri P. Rakhunde**  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal



**Co-ordinator**  
IQAC  
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**Internal Complaint Committee  
Notice - II**

Date: - 09-01-2023

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 11-01-2023 at 12.30p.m. at principal chamber with the following agendas.

**Agendas**

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ Active member for the committee should be to select the mentor for the care and academic concentration on the allotted students.
- ❖ To discuss and take the review of activities during the current academic year.
- ❖ Any other issue with the permission of chairman.

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**Internal Complaint Committee  
Notice - I**

Date: - 13-09-2021


All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 21-09-2021 at 12.30pm at NAAC room with the following agendas.

**Agendas**

- ❖ To outline the activities for the session 2021-22
- ❖ To aware all the stake holders regarding safety measures and disciplinary parameters among the campus.
- ❖ To decide policy and statutory regulations for mapping the complaints.
- ❖ To celebrate the International Women's Day and constitution day.
- ❖ Any other issue with the permission of chairman.

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**Internal Complaint Committee  
Notice - II**

Date: - 21-10-2021


All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 23-10-2021 at 12.30p.m. in ICT room with the following agendas.

**Agendas**

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ To bring awareness about code of conduct.
- ❖ To enhance the facilities of girl's common room.
- ❖ Any other issue with the permission of chairman.

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Professor  
Indira Mahavidyalaya Kalamb  
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**Internal Complaint Committee  
Notice - I**

Date: - 09-12-2020


All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 12-12-2020 at 2.15p.m. at smart classroom with the following agendas.

**Agendas**

- ❖ To outline the activities for the session 2020-21
- ❖ Take the activity during current year.
- ❖ To prepare annual report.
- ❖ To prepare action taken report.
- ❖ Any other issue with the permission of chairman.

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**Internal Complaint Committee  
Notice - I**


Date: - 15-07-2019

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 17-07-2019 at 12.45p.m. at principal cabin with the following agendas.

- ❖ To decide the activities for the session 2020-21
- ❖ To organize activity about gender equality.
- ❖ To organize a guest lecture on legal provisions for rights and responsibility.
- ❖ To celebrate International Women's Day and constitution day.
- ❖ Any other issue with the permission of chairman.

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Professor  
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Dist. Yavatmal

  
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**Internal Complaint Committee  
Notice - II**

Date: - 01-12-2019

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 03-12-2019 at 12.15p.m. at smart classroom with the following agendas.

**Agendas**

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ To prepare action taken report.
- ❖ To prepare annual report.
- ❖ Any other issue with the permission of chairman.

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Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

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**Internal Complaint Committee  
Notice - I**

Date: - 18-07-2018

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 21-07-2018 at 12.30p.m. at smart classroom with the following agendas.

**Agendas**

- ❖ To discuss the activities for the session 2018-19
- ❖ To organize orientation program on behavioural aspects among the campus.
- ❖ The concerned would be intimated about the nonfunctioning sanatory napkin vending machine.
- ❖ To review the basic amenities for staff and students.
- ❖ To appoint an advocate for legal consultation, if need be.
- ❖ Any other issue with the permission of chairman.

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**Internal Complaint Committee  
Notice - II**

Date: - 01-03-2019


All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 02-03-2019 at 12.20p.m. at smart classroom with the following agendas.

**Agendas**

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ To provide the access for staff and students.
- ❖ To put the girl's suggestion box / complaint box.
- ❖ To take the necessary action on any complaint.
- ❖ To celebrate International Women's Day and constitution day.
- ❖ Any other issue with the permission of chairman.

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Dr. Madhuri P. Rakhunde  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**MINUTES OF THE MEETING  
INTERNAL COMPLAINTS COMMITTEE (ICC)**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**  
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**Internal Complaint Committee**  
**I – Minutes of the Meeting**  
**Year:2022-23**

Date: - 15/10/2022

The first meeting the of session 2022-23 was held on 15 October 2022 at 1.30p.m. in the principal chamber.  
The meeting followed by taking the agenda

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Prof S. Y. Lakhadive welcome the gathering.

- ✓ The secretary of the Internal Complaint Committee welcomed all the members and introduced its intension.
- ✓ It was decided to take an immediate action on any complaint about sexual harassment.
- ✓ I t was decided to organized lecture of an expert in law that is an advocate to orient the students regarding antiaging, discipline, health and cleanliness.
- ✓ There was no other issue

The meeting concluded with vote of thanks by Diksha Nagose and regard to all the members present.



**Dr.Madhuri P. Rakhunde**  
Professor  
Indira Mahavidyalaya Kalamb  
Dist.Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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**Internal Complaint Committee**  
**II – Minutes of the Meeting**  
**Year: 2022-23**

Date: - 11/01/2023

The first meeting the of session 2022-23 was held on 11 January 2023 at 12.30p.m. in the principal chamber.  
The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Prof S. S. Raut welcome the gathering.

- ✓ The secretary read the minutes of the meeting and the same were confirmed by the chairperson.
- ✓ The committee should be selected active member with prior discussion.
- ✓ The details review of the activities organized during the current year was taken by the secretary. The chairperson and the members expressed their satisfaction towards the activities and the function of the committee.
- ✓ There was no other issue

The meeting concluded with vote of thanks by Diksha Nagose and regard to all the members present.



**Dr. Madhuri P. Rakhunde**  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal



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**Internal Complaint Committee**  
**I – Minutes of the Meeting**  
**Year: 2021-22**

Date: - 15/10/2022

The first meeting the of session 2021-22 was held on 21 September 2021 at 12.30p.m. in the NAAC room.  
The meeting followed by taking the agenda.

**Member present: All committee members, Lady Faculties, All UG/PG Students**

The committee member Prof. S. Y. Lakhadive welcome the gathering.

- ✓ Members discussed potential activities for the academic session
- ✓ The need for increased awareness among students, faculty, and staff about safety measures and disciplinary parameters was emphasized. It was decided to create and display posters around campus, outlining key safety protocols and disciplinary guidelines.
- ✓ The Chair stressed the importance of having a clear and efficient system for handling complaints. Members discussed existing policies and identified areas for improvement.
- ✓ Plans for celebrating International Women's Day and Constitution Day were discussed.
- ✓ There was no other issue

The meeting concluded with vote of thanks by Diksha Nagose and regard to all the members present.



**Dr. Madhuri P. Rakhunde**  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

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## Internal Complaint Committee

### II – Minutes of the Meeting

Year: 2021-22

Date: - 23/10/2021

The first meeting the of session 2021-22 was held on 23 October 2021 at 12.30p.m. in the ICT room. The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Prof. S. Y. Lakhadive welcome the gathering.

- ✓ The secretary read the minutes of the meeting and the same were confirmed by the chairperson.
- ✓ Members discussed the importance of raising awareness about the college's code of conduct.
- ✓ The current state of the girls' common room was discussed, and areas needing improvement were identified. Suggestions included adding more seating, improving lighting, ensuring regular cleaning, and providing essential amenities like sanitary supplies and a first-aid kit
- ✓ There was no other issue

The meeting concluded with vote of thanks by Diksha Nagose and regard to all the members present.



**Dr. Madhuri P. Rakhunde**  
Professor  
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**Internal Complaint Committee**  
**I – Minutes of the Meeting**  
**Year: 2020-21**

Date: - 12/12/2020

The first meeting the of session 2020-221 was held on 12 December 2020 at 2.15p.m. in the smart classroom. The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

- The committee member Prof. S. Y. Lakhadive welcome the gathering.
- ✓ The details of the activity organized during the current academic year was taken by the secretary. The chairperson and the members expressed their satisfaction towards the activities and the function of the committee.
  - ✓ The annual report for Prof. R. M. Wath was prepared and send to the concerned committee.
  - ✓ The action taken report of the whole academic year was prepared
  - ✓ There was no other issue

The meeting concluded with vote of thanks by Sonali Thed and regard to all the members present.



**Dr. Madhuri P. Rakhunde**  
**Professor**  
**Indira Mahavidyalaya Kalamb**  
**Dist. Yavatmal**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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### Internal Complaint Committee

#### I – Minutes of the Meeting

Year: 2019-20

Date: - 17/07/2019

The first meeting the of session 2019-20 was held on 17 July 2019 at 12.45p.m. in the principal cabin. The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Prof M. P. Rakhunde welcome the gathering.

- ✓ The expert lecture of Prof. Shital Raut was organized on 6 January 2020
- ✓ To the topic orientation of female student for safety measures
- ✓ The International Women's Day celebrated on 8 March 2020 and celebrating 26 November 2019 constitution day.
- ✓ There was no other issue

The meeting concluded with vote of thanks by Sonali Thed and regard to all the members present.



Dr. Madhuri P. Rakhunde  
Professor  
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**Internal Complaint Committee**  
**II – Minutes of the Meeting**  
**Year: 2019-20**

Date: - 30/11/2019

The first meeting the of session 2019-20 was held on 3 December 2019 at 12.15p.m. in the smart classroom.  
The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Prof M. P. Rakhunde welcome the gathering.

- ✓ The secretary read the minutes of the meeting and the same were confirmed by the chairperson
- ✓ The action taken report of the whole academic year was prepared
- ✓ The annual report for Prof. R. M. Wath was prepared and send to the concerned committee.
- ✓ There was no other issue

The meeting concluded with vote of thanks by Sonali Thed and regard to all the members present.



**Dr. Madhuri P. Rakhunde**  
Professor  
Indira Mahavidyalaya Kalamb  
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**Internal Complaint Committee**  
**I – Minutes of the Meeting**  
**Year: 2018-19**

Date: - 19/07/2018

The first meeting the of session 2018-19 was held on 21 July 2018 at 12.30p.m. in the smart classroom. The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Dr. G. P. Urkunde welcome the gathering.

- ✓ Prof. R.M. Wath given the special address to all the students and faculty members regarding the prevention of sexual harassment.
- ✓ Member secretary Dr. G. P. Urkunde discussed about prevention of sexual harassment act 2013
- ✓ Prof. N. R. Thawale presented videos related to prevention of sexual harassment.
- ✓ Vaishnavi Pampattiwar commerce student expressed her thoughts.
- ✓ The committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

The meeting concluded with vote of thanks by A. V. Bhojar and regard to all the members present.



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**Internal Complaint Committee**  
**II – Minutes of the Meeting**  
**Year: 2018-19**

Date: - 27/02/2019

The first meeting the of session 2018-19 was held on 2 March 2019 at 12.20p.m. in the smart classroom. The meeting followed by taking the agenda.

**Member Present: All Committee Members, Lady Faculties, All UG/PG Students**

The committee member Prof M. P. Rakhunde welcome the gathering.

- ✓ The secretary read the minutes of the meeting and the same were confirmed by the chairperson
- ✓ Prof. R.M. Wath given the special address to all the students and faculty members regarding the prevention of sexual harassment.
- ✓ The suggestion box meant for girl's complaint will be opened as per the schedule and decision taken in current academic year.
- ✓ It was decided to take and immediate action on any complaint about sexual harassment.
- ✓ The International Women's Day celebrated on 8 March 2019 and 26 November 2018 celebrated constitution day.

The meeting concluded with vote of thanks by Renuka Barde



**Dr. Madhuri P. Rakhunde**  
Professor  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANNUAL REPORT OF  
STUDENT GRIEVANCE REDRESSAL COMMITTEE**



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade


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All the staff member and students are hereby informed that as per UGC Guideline for the session 2022-23, with the following faculty members are nominated as a member of Student Grievance Redressal Committee.

| Sr. No | Name of Members       | Designation                    | Responsibility |
|--------|-----------------------|--------------------------------|----------------|
| 1      | Prof. S.S Raut        | Director of Physical Education | Chairman       |
| 2      | Prof. S. Y. Lakhadive | Head. Dept of Home- Economics  | Member         |
| 3      | Dr. V.P. Mandavkar    | Head. Dept. of Marathi         | Member         |
| 4      | Dr. D.M. Chavhan      | Head. Dept. of Chemistry       | Member         |
| 5      | Dr. V. R. Patki       | Head. Dept. of Zoology         | Member         |
| 6      | A. V. Bhojar          | Non -Teaching                  | Member         |
| 7      | A. Bombekar           | Student                        | Student Member |
| 8      | P. V. Khasare         | Student                        | Student Member |

  
**Co-ordinator**  
**IQAC**  
Indira Mahavidyalaya  
Kalamb

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal.**

  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist.Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Annual Report of Students Grievance Redressal Committee Year: 2022-23

The Student Grievance Redressal Committee facilitates the resolution of grievances in a fair and impartial manner involving the respective Department, dealing with the substantive function connected with the grievance, maintaining necessary confidentiality, student with a genuine grievance may approach to committee to submit his/her grievance in writing or send through e-mail on also.

The Student Grievance Redressal Committee held two subsequent meetings throughout the academic session 2022-23 to evaluate their performance and strategizes the future plans and actions to avoid the complaints and respectful behaviour in the campus. The committee members were taken feedback on imperative handling of Student Grievance. To realize the primary needs of the students and staff and secure civil liberties for everybody, a committee has been taken special care in this regard.

### Action Taken


- The encouragement is given in the sessions to express their grievances / problems freely and frankly, without any fear of being victimized.
- Although oral grievances were reported to the class teachers and at the department level. The committee made sure that the redressal of such grievances was taken care by the class teachers and the Heads of the Departments effectively.
- To uphold the dignity of the college by ensuring strife free atmosphere in the college through promotion of cordial student-student relationship and student-teacher relationship etc.
- To provide responsive, accountable and easily accessible machinery for settlement of grievances and to take measures in the college undertakings to ensure expeditious settlement of grievances of students in order to maintain a harmonious educational atmosphere in the institute.

All relevant instructions are also provided in the prospectus in regard to avoid the complaints and discrepancy leads to maintaining discipline within and outside the college campus and the consequences of violation of any regulation.

### Output

With the systematic mechanism, Student Grievance Redressal Committee coordinates, monitor and ensure redressal within the stipulated time. It takes the seriousness of grievance the and follow them up regularly till their final disposal

Due to diligent observations and campus ambience with healthy cooperation of faculty and students, there had been no single issue or complaint registered in the campus.

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

  
Co-ordinator  
IGAG  
Indira Mahavidyalaya  
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2021-22, with the following faculty members are nominated as a member of Student Grievance Redressal Committee.

| Sr. No | Name of Members      | Designation                    | Responsibility |
|--------|----------------------|--------------------------------|----------------|
| 1      | Prof. S.S Raut       | Director of Physical Education | Chairman       |
| 2      | Prof. S.Y. Lakhadive | Head. Dept of Home- Economics  | Member         |
| 3      | Dr. V.P. Mandavkar   | Head. Dept. of Marathi         | Member         |
| 4      | Dr. D.M. Chavhan     | Head. Dept. of Chemistry       | Member         |
| 5      | Dr. V.R. Patki       | Head. Dept. of Zoology         | Member         |
| 6      | A.V. Bhoyar          | Non -Teaching                  | Member         |
| 7      | A. Bombekar          | Student                        | Student Member |
| 8      | P. V. Khasare        | Student                        | Student Member |

  
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## **Annual Report of Students Grievance Redressal Committee Year: 2021-22**

The Students Grievance Redressal Committee is managing the problems related to stress and emotional adjustment. It has standardized, systematic arrangements within the relevant provision to provide requisite support to students, especially from rural backgrounds, female students, students from divergent cultural backgrounds, and students with special needs.

The Students Grievance Redressal Committee conveyed two subsequent meetings through the academic session 2021-22 to discuss about parameters set to refuge complaint free campus boundaries. A key decision has been implemented to conduct regular mentoring session for awareness. The committee members approved some regulations and code of conduct at college campus.

The navigation of the directions about fear free atmosphere with proper mechanism of disposal of grievances was executed.

### **Action Taken**

- In this session the security measures were enhanced and students were encouraged to put genuine grievances which they observed in the campus and informed to the committee.
- Awareness meeting had been conducted to student's teacher's parents and other stakeholders for mechanism of grievances registration.
- The whole-hearted support from students, teacher's parents and other stakeholders the grievances had not been occurred.
- It had been regular practice to visit the campus randomly in college hours by the committee members. The members conduct an overall check to ensure the safety and well-being of the students. The environment is student friendly and conducive to avoid victimization of the student.

### **Output**

Because of whole hearted intention to prevent grievances and with the support of all stake holders and cognizance among students, The Student Grievance Redressal Committee has not received single issue or complaint in the campus.

  
Co-ordinator  
IQAS  
Indira Mahavidyalaya  
Kalamb

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2020-21, with the following faculty members are nominated as a member of Student Grievance Redressal Committee.

| Sr. No | Name of Members      | Designation                    | Responsibility |
|--------|----------------------|--------------------------------|----------------|
| 1      | Prof. S.S Raut       | Director of Physical Education | Chairman       |
| 2      | Prof. S.Y. Lakhadive | Head. Dept of Home- Economics  | Member         |
| 3      | Prof. R.T. Ade       | Head. Dept. of Marathi         | Member         |
| 4      | Dr. V.P. Mandavkar   | Dept. of Marathi               | Member         |
| 5      | Prof. D.S. Patil     | Head. Dept. of Political       | Member         |
| 6      | Dr. D.M. Chavhan     | Head. Dept. of Chemistry       | Member         |
| 7      | Dr. V.R. Patki       | Head. Dept. of Zoology         | Member         |
| 8      | A.V. Bhoyar          | Non -Teaching                  | Member         |
| 9      | A.S. Mule            | Student                        | Student Member |
| 10     | A.V. Chamte          | Student                        | Student Member |

  
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Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
Co-ordinator  
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**Annual Report of Students Grievance Redressal Committee**  
**Year: 2020-21**

The function of the cell is to look into the complaints lodged by any student, and judge it with fair means. The Grievance cell is also empowered to look into matters of harassment, discrimination etc. Anyone with a genuine grievance may approach the department members in person, or in consultation with the class in-charge.

In ongoing COVID -19 pandemic the two virtual meetings were conducted to decide the policies and mechanism of grievances and its redressal with future endeavours for the current session. The implementation on cases from student side must be attended promptly on receipt of written grievances from the students was discussed collaboratively.

**Action Taken**

- The Student Grievance Redressal Committee set proper mechanism to look into the matter and act upon those cases which have been forwarded along with the necessary procedure. In academic session Student Grievance Committee arranged the awareness through virtual guidance programme.
- In the pandemic period Student Grievance Redressal Committee stimulates the regulations for the institution, in accordance with the prevailing regulations of UGC and various statutory bodies.
- The successful resolutions underscore the commitment Student Grievance Redressal Committee fostering supportive ambience in college campus.

**Output**

To promote inclusive platform for student expression the departmental meetings were conducted. Through this conducive the complaint from student side had not been registered.

  
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**IGAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Prop. S.S. Raut**  
**Director**  
**Phy. Edu. Dept**  
**Indira M.V. Kalamb**

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Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
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## **Annual Report of Students Grievance Redressal Committee Year: 2019-20**

The Students Grievance Redressal Committee is formulating the policy to investigate and review complaints or grievances of students and faculties and creating awareness to report grievances. It is the duty of committee to investigate the cause of grievances.

Two subsequent meetings were called in this session. The purpose of the meeting was to take overall review Student Grievance Redressal Committee and future endeavour for safety and security within campus. The effective plan was chalk out to make the environment student friendly and conducive for studying and communicating with their fellow.

### **Action Taken**

- In this academic session it has been decided to provide support to the students in the form of attending to their queries/ grievances if any and helping them with suitable guidance and counselling and managing the problems related to stress and emotional adjustment.
- It has standardized, systematic arrangements within the relevant provision of ordinances to provide requisite support to students, especially from rural backgrounds, female students, students from divergent cultural backgrounds, and students with special needs.
- Students Grievance Redressal Committee was always striving to uphold the dignity of the College by ensuring strife free atmosphere in the College through promotion of cordial relationship within campus.

### **Output**

Student Grievance Redressal Committee implemented systematic mechanism to coordinate, monitor and ensure redressal within the stipulated time. It takes the seriousness of grievance the and follow them up regularly till their final disposal

In the follow up meetings on the subsequently The Students Grievance Redressal Committee has found that no complaints have been reported by the student.

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb

  
Prop. S.S.Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb



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## **Annual Report of Students Grievance Redressal Committee Year: 2018-19**

To prevent and eliminate incidents within the college premises and, in the neighbourhood the Student Grievance Redressal Committee arranged the awareness through various activities. The informal talk was organized in this academic session. The committee members are active to provide emergency support to the students by the means of counselling and mentoring.

Student Grievance Redressal Committee conducted two meetings aiming to furnish the safeguards against incidents. The participatory discussion leads to direct the hassle-free ambience within college campus.

An Awareness meeting was conducted for the parents and other stakeholders to maintain the conducive ambience in the college.


The formation and deployment of statutory action within campus is reverberated.

### **Action Taken**

- To promote a culture of respect, empathy, and camaraderie among students, and tighten vigil against any mishappening in the college campus various disciplinary and statutory actions are announced in the induction programme of college.
- The committee formulated the policy to investigate and review complaints or grievances of students and ensure effectual solution depending upon the gravity of the grievance.
- The sensitization campaign was enforced to register complaint or barrier issues in studying as and when existed in the campus.

### **Output**

The standardized, systematic arrangements within the relevant provision to provide requisite support to students, especially from rural backgrounds, female students, students from divergent cultural backgrounds, and students with special needs are incorporated within college campus. From this Students Grievance Redressal Committee is pleased to say that there is no single issue or complaint registered in the campus

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
Co-ordinator  
IGAS  
Indira Mahavidyalaya  
Kalamb

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE  
MEETING NOTICE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Student Grievance Redressal Committee

Year: 2022-23

Notice - I

Date: 16 August 2022

All the members of Student's Grievance Redressal Committee are hereby informed that the meeting is called on 18 August 2022 at 1.30p.m. with all members of committee at Principal's Office This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

### Agenda of Meeting:

- To read and confirm the previous minutes of the meeting.
- To discuss disciplinary rule for any mishappening or misconduct in the campus.
- To ensure the safety and security of girl's students
- As there is not a single complaint has been lodged by the student in the session 2022-23.

Copy to –

Principal, Notice Board, All Committee Members

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
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## Student Grievance Redressal Committee

Year: 2022-23

Notice – II

Date: 2 January 2023

All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 3 January 2023 at 1.30p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

### Agenda of Meeting:

- To read and confirm the previous minutes of the meeting.
- To maintain the dignity of the college by ensuring strife free atmosphere in the college
- To promote the cordial Student- relationship and Student mentorship within campus.

Copy to –

Principal, All Committee Members Notice Board

  
LECTURER  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

  
Co-ordinator  
IQAC  
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## Student Grievance Redressal Committee

Year: 2021-22

Notice – I

Date: 19 September 2021

All the members of Student's Grievance Redressal Committee are hereby informed that the meeting is called on 20 September 2021 at 1.30p.m. with all members of committee at Principal's Office This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

### Agenda of the Meeting:

- To conduct Awareness meeting the student's teacher's parents and other stakeholders for mechanism of grievance registration.
- To frame t the parameter for conducive environment to student for studying and communicating with their fellow.
- To navigate the directions about fear free atmosphere with proper mechanism of disposal of grievance

Copy to –

Principal, Notice Board, All Committee Members

  
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INDIRA MAHAVIDYALAYA  
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## Student Grievance Redressal Committee

Year: 2021-22

Notice – II

Date:18 February 2022

All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 19 February 2022 at 1.00p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

### Agenda of the Meeting:

- To discuss on the vigilance and supervision of campus
- To arrange the various activities for grievance redressal mechanism
- To make provision of student amenities as may have been promised or required in institution

Copy to –

Principal, All Committee Members Notice Board

  
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## Student Grievance Redressal Committee

Year: 2020-21

Notice – I

Date: 16 September 2021

All the members of Students Grievance Redressal Committee are hereby informed that the meeting is called on 17 September 2020 at 1.30p.m. with all members of committee at Principal's Office This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

### Agenda Virtual Meeting:

- To conduct planning about empowerment of fresh students within the campus
- To discuss about conducive environment to student for studying and communicating with their fellow.
- To justify the regulations of Students Grievance Redressal Committee

Copy to –

Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDHYALAYA  
KALAMB Dist, Yavamal,

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
Kalamb



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

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## Student Grievance Redressal Committee

Year: 2019-20

Notice – I

Date: 13 August 2019

All the members of Students Grievance Redressal Committee are hereby informed that the meeting is called on 14 August 2019 at 12.30p.m. with all members of committee at ICT room This meeting will be presided by the principal.


All the members are requested to attend the meeting without fail

### Agenda of the Meeting:

- To sensitize students about the Student Grievance Redressal Mechanism
- To develop policy towards accountable and easily accessible ambience among the student's teacher's parents and other stakeholders regarding grievances
- To arrange the various activities for orientation of students in the campus

### Copy to –

Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatal,

  
Co-ordinator  
IGAC  
Indira Mahavidyalaya  
Kalamb

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## Student Grievance Redressal Committee

Year: 2019-20

Notice – II

Date:8 February 2020


All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 09 February 2020 at 1.30p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

### Agenda of the Meeting:

- To organize the talk on awareness of fear free atmosphere
- To develop tolerance policy among the campus
- to make aware about to respect the rights and dignity of staff and student fellow
- To arrange the various activities for promotion of togetherness within college campus

Copy to –

Principal, All Committee Members Notice Board

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
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## Student Grievance Redressal Committee

Year: 2018-19

Notice – I

Date: 03 August 2018

All the members of Students Grievance Redressal Committee are hereby informed that the meeting is called on 04 August 2018 at 12.30p.m. with all members of committee at NAAC room This meeting will be presided by the principal.


All the members are requested to attend the meeting without fail

### Agenda of the Meeting:

- To organize detailed orientation program for student and staff
- to form and deploy statutory action within campus
- To make discussion on to promote a culture of respect, empathy

Copy to –

Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal.

  
Co-ordinator  
IGAC  
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## Student Grievance Redressal Committee

Year: 2018-19

Notice – II

Date: 3 February 2019


All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 4 February 2019 at 1.30p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

### Agenda of the Meeting:

- To prevent and eliminate the worse incidents within the college premises
- To discuss on the measures on prohibition of misconduct and mishappening in the college premises
- To make conducive ambience among the student and staff

Copy to –

Principal, All Committee Members Notice Board

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal.

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**MINUTES OF THE MEETING  
STUDENT GRIEVANCE REDRESSAL COMMITTEE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401  
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## Student Grievance Redressal Committee

### I - Minutes of the Meeting

Year: 2022-23

Date: 18/08/2022

First meeting of the Students Grievance Redressal Committee for the academic years 2022-23 held on 18 August 2022, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith.

#### Minutes of the Meeting:

- The previous minutes of the meeting were read and confirmed.
- A thoroughly discussion has been taken on the disciplinary and to avoid the misconduct in the campus.
- The girl's student's safety and security measures were reviewed and analysed.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2022-23 and regard to all the members present.



**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal.**



**Co-ordinator**  
**IGAC**  
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**Student Grievance Redressal Committee**

**II - Minutes of the Meeting**

**Year: 2022-23**

Date: 03/01/2023

Second meeting of the Students Grievance Redressal Committee for the academic years 2022-23 held on 3 January 2023, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith.

**Minutes of the Meeting:**

- The minutes of the meeting were read and confirmed
- the discussion has been taken on the maintenance of the dignity of the college by ensuring strife free atmosphere in the college.
- To promote the culture of cordial student- relationship and student mentorship within campus is ensured by taking the measures to sustain it.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2022-23 and regard to all the members present.

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

  
**Co-ordinator**  
**IQAC**  
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## Student Redressal Committee

### Minutes of the Meeting- I

Year: 2021-22

Date: 20/09/2021

First meeting of the Students Grievance Redressal Committee for the academic years 2022-23 held on 20 September 2021, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith

#### Minutes of the Meeting:

- The resolution has been passed to conduct awareness meeting the student's teacher's parents and other stakeholders for mechanism of grievance registration.
- The decision has been taken on to frame t the parameter for conducive environment to student for studying and communicating with their fellow.
- It was decided to navigate the directions about fear free atmosphere with proper mechanism of disposal of grievances.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2021-22 and regard to all the members present.

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist. Yavatmal**

  
**Co-ordinator**  
**IGAC**  
**Indira Mahavidyalaya**  
**Kalamb**



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## Student Grievance Redressal Committee

### Minutes of the Meeting – II

Year: 2021-22

Date: 19/02/2022

Second meeting of the Students Grievance Redressal Committee for the academic years 2021-22 held on 19 Feb 2022, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith.

#### Minutes of the Meeting:

- The policy regarding the vigilance and supervision of campus is discussed and the decision on the essential measures has been initiated.
- It has been decided to conduct the orientation program on grievance redressal mechanism
- The decision on the commitment of providing student amenities as promised or required in institution is reviewed and fulfilled.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2021-22 and regard to all the members present.

  
**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

  
**Co-ordinator**  
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## Student Grievance Redressal Committee

### Minutes of the Meeting – I

Year: 2020-21

Date: 17/09/2020

First meeting of the Students Grievance Redressal Committee for the academic years 2020-21 held on 17 September 2020, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith.

#### Minutes of the Meeting:

- The decision has been taken to conduct planning about empowerment of fresh students within the campus
- The resolution has been passed to enhance conducive environment to student for studying and communicating with their fellow
- The circulation of the regulations of Students Grievance Redressal Committee is propagated in the campus.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2020-21 and regard to all the members present.

  
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INDIRA MAHAVIDYALAYA  
KALAMB Dist. Yavatmal,

  
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**Student Grievance Redressal Committee**  
**Minutes of the Meeting – I**  
**Year: 2019-20**

Date: 14/08/2019

First meeting of the Students Grievance Redressal Committee for the academic years 2019-20 held on 14 August 2019, in the ICT room. The meeting will preside by the principal, list of the members present attached herewith.

**Minutes of the meeting:**

- The committee has taken decision on sensitization of students about the Student Grievance Redressal Mechanism
- It is decided to develop policy towards accountable and easily accessible ambience among the student's teacher's parents and other stakeholders regarding grievances
- the committee members decided to arrange the various activities for orientation of students in the campus

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2019-20 and regard to all the members present.

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
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**Student Grievance Redressal Committee**  
**Minutes of the Meeting – II**  
**Year: 2019-20**

Date: 09/02/2020

Second meeting of the Students Grievance Redressal Committee for the academic years 2019-20 held on 09 February 2020, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith.

**Minutes of the Meeting:**

- It has been decided to organize the talk on awareness of fear free atmosphere.
- The decision has been taken to develop tolerance policy among the campus so that it helps to acquire the fear free ambience
- The review talk was initiated to arrange the various activities for promotion of togetherness within college campus.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2019-20 and regard to all the members present.

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

  
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## Student Grievance Redressal Committee

Minutes of the Meeting – I

Year: 2018-19

Date: 04/08/2018

First meeting of the Students Grievance Redressal Committee for the academic years 2018-19 held on 04 August 2018, in the NAAC room. The meeting will preside by the principal, list of the members present attached herewith.

### Minutes of the meeting:

- The minutes of the meeting were read and confirmed
- It has been decided to form and deploys statutory action within campus
- It is the culture of college to promote a culture of respect, empathy so the parameters are set and hon'ble chairperson is advised to take initiatives about it.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2018-19 and regard to all the members present.

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

  
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**Student Grievance Redressal Committee**

**Minutes of the Meeting – II**

**Year: 2018-19**

Date: 04/02/2019

Second meeting of the Students Grievance Redressal Committee for the academic years 2018-19 held on 4 February 2019, in the principal's office. The meeting will preside by the principal, list of the members present attached herewith.

**Minutes of the Meeting:**

- The minutes of the meeting were read and confirmed
- It has been decided to form regulations and policies for prevention and elimination of worse incidents within the college premises.
- An orient talk was conducted to set the measures on prohibition of misconduct and mishappening in the college premises
- As per the suggestion of stakeholders the decision has been taken to make conducive ambience among the student and staff.

The committee is pleased to announce that there is not a single complaint has been lodged by the student in the session 2018-19 and regard to all the members present.

  
**LECTURER**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANNUAL REPORTS OF  
ANTI-RAGGING CELL**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401  
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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2022-23, with the following faculty members are nominated as a member of Anti – Ragging Cell.

**Anti – Ragging Cell Member:**

| Sr. No | Name of Members       | Designation                    | Responsibility            |
|--------|-----------------------|--------------------------------|---------------------------|
| 1      | Dr. Pavan Mandavkar   | Principal                      | Chairman                  |
| 2      | Shri. Sushil Sansare  | Block Development Officer      | Block Development Officer |
| 3      | Shri. Karan Moon      | Student                        | Student                   |
| 4      | Shri. Vishal Takale   | Alumni student                 | Alumni Student            |
| 5      | Ku. Tejal Wankar      | Alumni student                 | Alumni Student            |
| 6      | Shri. Sharad Lonbale  | Student                        | Student                   |
| 7      | Ku. Sarika Nikhar     | Student                        | Student                   |
| 8      | Shri. Rama Chavhan    | Non -Teaching                  | Member                    |
| 9      | Prof. Saroj Lakhadive | Head. Dept of Home- Economics  | Member                    |
| 10     | Prof. Shital Raut     | Director of Physical Education | Member Convener           |
| 11     | Shri. Rajendra Adhal  | Parents                        | Member                    |

  
**Co-ordinator**  
**IQAC**  
Indira Mahavidyalaya  
Kalamb

  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## **Annual Report of Anti-Ragging Cell**

**Year: 2022-23**

The Anti-Ragging Cell regularly arranged the awareness about the ragging through various activities. The awareness talk was organized in this session. As a part of the induction for the UG and PG students a brief introduction on anti-ragging was given by Prof Shital Raut. Subsequently Prof N.V. Narule Department of Geography addressed the students on the effects of ragging, its consequences and punishments. He also elaborated on various Acts and criminal/penal code of ragging. He mentioned the importance on emergency support to the students by the means of Cell.

The Anti-Ragging Cell held two subsequent meetings throughout the academic session 2022-23 to evaluate their performance and strategizes the future perspective. The cell members were taken feedback on the parameters to curb the raging in the campus.

An awareness meeting was conducted to create awareness among the student's parents and other stakeholders regarding the Anti-Effects as well as punishments and to raise awareness on ill effects of ragging and its consequences. To promote a culture of respect, empathy, and camaraderie among students, the various activities and measures taken in the institute on regular basis to curb ragging and assured that students are safe. Hence Ragging is totally prohibited in the campus.

### **Action Taken**

- All these measures have been taken to ensure that the students are able to pursue their studies without getting teased, insulted or in any way troubled on the name of an obsolete, barbaric ritual. This was made possible by the whole-hearted support from students, teacher's parents and other stakeholders.
- In the entire session the practice has been conducted to visit the campus randomly in college hours by the Cell members. The members conduct an overall check to ensure the safety and well-being of the students. The environment is student friendly and conducive for studying and communicating with their fellow.
- The CCTV Surveillance is actively functioning and ensures to vigilance of the campus.
- The psychological counselling cell is employed to orient and counsel the students.

### **Output**

Due to diligent checks and campus visits of Anti Ragging Cell and the healthy cooperation of faculty and students, there have been no single issue or complaint registered in the campus about the ragging.

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2021-22, with the following faculty members are nominated as a member of Anti – Ragging Cell.

**Anti – Ragging Cell Member:**

| Sr. No | Name of Members       | Designation                    | Responsibility            |
|--------|-----------------------|--------------------------------|---------------------------|
| 1      | Dr. Pavan Mandavkar   | Principal                      | Chairman                  |
| 2      | Shri. Sushil Sansare  | Block Development Officer      | Block Development Officer |
| 3      | Shri. Karan Moon      | Student                        | Student                   |
| 4      | Shri. Vishal Takale   | Alumni Student                 | Alumni Student            |
| 5      | Ku. Tejal Wankar      | Alumni Student                 | Alumni Student            |
| 6      | Shri. Sharad Lonbale  | Student                        | Student                   |
| 7      | Ku. Sarika Nikhar     | Student                        | Student                   |
| 8      | Shri. Rama Chavhan    | Non- Teaching                  | Member                    |
| 9      | Prof. Saroj Lakhadive | Head. Dept of Home- Economics  | Member                    |
| 10     | Prof. Shital Raut     | Director of Physical Education | Member Convener           |
| 11     | Shri. Rajendra Adhal  | Parents                        | Member                    |

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
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## **Annual Report of Anti-Ragging Cell**

**Year: 2021-22**

In academic session 2021-22 the Anti-Ragging Cell regularly arranged the awareness about the ragging through various activities. The awareness talk was organized in various programme formally and informally. The Anti-Ragging Cell conveyed two subsequent meetings through the academic session 2022-23 to discuss about parameters set to refuge the ragging from campus boundaries. The cell members ensure the feedback given by the cell coordinator.

The oath, taking programme for never to indulge in or support any sort of ragging activities in the College was conducted. It is also made clear that any ragging activity in the college will be severely penalized using legal actions.

Anti-Ragging posters are displayed throughout the college premises to enhance the spread of awareness.

### **Action Taken**

- A detailed orientation program is conducted for the newly admitted students to make them aware of the college policies on Anti-Ragging This includes making aware of the Anti-Ragging Cell's functioning and quick help and contact in case of any incident of ragging.
- Oral feedback is taken by the vice principal and coordinator of cell.
- An Anti-Ragging cell stimulates the regulations for the institution, in accordance with the prevailing regulations of UGC and various statutory bodies.
- The conduction of regular interaction has been initiated to safety and wellbeing of students with involvement of Parent Association the cell implemented safeguards to the students to behave comfortable in the college campus.

### **Output**

The collective efforts of Students faculty and other stake holders no occurrence of any incident happened in the college premises.

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted an Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2020-21, with the following faculty members are nominated as a member of Anti – Ragging Cell.

**Anti – Ragging Cell Member:**

| Sr. No | Name of Members       | Designation                     | Responsibility            |
|--------|-----------------------|---------------------------------|---------------------------|
| 1      | Dr. Pavan Mandavkar   | Principal                       | Chairman                  |
| 2      | Shri. Sushil Sansare  | Block Development Officer       | Block Development Officer |
| 3      | Shri. Karan Moon      | Student                         | Student                   |
| 4      | Shri. Vishal Takale   | Alumni Student                  | Alumni Student            |
| 5      | Ku. Tejal Wankar      | Alumni Student                  | Alumni Student            |
| 6      | Shri. Sharad Lonbale  | Student                         | Student                   |
| 7      | Ku. Sarika Nikhar     | Student                         | Student                   |
| 8      | Shri. Rama Chavhan    | Non- Teaching                   | Member                    |
| 9      | Prof. Saroj Lakhadive | Head. Dept of Home- Economics   | Member                    |
| 10     | Prof. Shital Raut     | Director of Physical Education. | Member Convener           |
| 11     | Shri. Rajendra Adhal  | Parents                         | Member                    |

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Annual Report of Anti-Ragging Cell

Year: 2020-21

To prevent and eliminate incidents of ragging within the college premises and, in the neighbourhood the Anti-Ragging Cell regularly arranged the counselling about the ragging through various activities.

In ongoing COVID -19pandemic, the two virtual meeting s were conducted to decide the action plan a and future endeavours for the current session. The collaborative discussion of members passed a resolution to conduct the counselling session by the Psychology Department.

The virtual guidance programme was organized in academic session. The cell members are active to provide emergency support to the students by the means of cell.

As per the Principal's advice the various virtual activities and measures are commenced that students feel safe. By adopting ZERO tolerance, ragging is totally prohibited in the campus.

### Action Taken

- Online sessions were held to enlighten the policies against the ragging and measures were suggested to the students.
- The perspective plan for conduct an overall check to ensure the safety and well-being of the students was outlined.
- An Awareness meeting was conducted for the parents and other stakeholders regarding the anti -effects as well as punishments and to raise awareness on ill effects of ragging and its consequences.

### Output

The campus has sthenic operation and online orientation session's conduction, no single issue or complaint lodged in the institution throughout the academic session

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

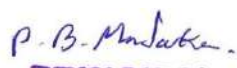
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E mail - [imvkalamb@yahoo.co.in](mailto:imvkalamb@yahoo.co.in) Website – [www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)

As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2019-20, with the following faculty members are nominated as a member of Anti – Ragging Cell.

**Anti – Ragging Cell Member:**

| Sr. No | Name of Members       | Designation                    | Responsibility            |
|--------|-----------------------|--------------------------------|---------------------------|
| 1      | Dr. Pavan Mandavkar   | Principal                      | Chairman                  |
| 2      | Shri. Sushil Sansare  | Block Development Officer      | Block Development Officer |
| 3      | Shri. Karan Moon      | Student                        | Student                   |
| 4      | Shri. Vishal Takale   | Alumni Student                 | Alumni Student            |
| 5      | Ku. Tejal Wankar      | Alumni Student                 | Alumni Student            |
| 6      | Shri. Sharad Lonbale  | Student                        | Student                   |
| 7      | Ku. Sarika Nikhar     | Student                        | Student                   |
| 8      | Shri. Rama Chavhan    | Non- Teaching                  | Member                    |
| 9      | Prof. Saroj Lakhadive | Head. Dept of Home- Economics  | Member                    |
| 10     | Prof. Shital Raut     | Director of Physical Education | Member Convener           |
| 11     | Shri. Rajendra Adhal  | Parents                        | Member                    |

  
**Co-ordinator**  
**IQAC**  
Indira Mahavidyalaya  
Kalamb

  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## **Annual Report of Anti-Ragging Cell**

**Year: 2019-20**

To sensitize students about the harmful effects of ragging, Anti-Ragging Cell regularly arranged the awareness about the ragging through various activities. The awareness talk was organized in academic session.

Two subsequent meetings were called in this session. The purpose of the meeting was to take overall review the Anti-Ragging policy and future endeavour for safety and security within campus. Some anti ragging plans were chalk out to make the environment student friendly and conducive for studying and communicating with their fellow.

An orientation program was conducted for the newly admitted students to make them aware of the college policies on Anti-Ragging This includes making aware of the Anti-Ragging Cell's functioning and quick help and contact in case of any incident of ragging

### **Action Taken**

- To promote a culture of respect, empathy, and camaraderie among students, and to suggest measures to tighten vigil against any act which constitutes ragging various disciplinary and statutory actions are announced.
- It has been regular exercise of cell members to form and deploy anti-ragging actions to monitor the campus and neighbourhood. The priority has been given regarding ragging prevention and ragging free campus.

### **Output**

The collective efforts and cooperation, The Anti Ragging Cell is pleased to say that there is no single issue or complaint registered in the campus about the ragging in the academic session 2019-20.

  
**Co-ordinator**  
**IQAG**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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As per UGC regulation, 2009 on curbing the menace of ragging in higher education institution under Para 6.3 (a. c. & f) the institute has constituted and Anti – Ragging Cell, as well as Anti – Ragging Cell [Clause 6.3(a) of UGC's Regulation, 2009], for the session 2018-19, with the following faculty members are nominated as a member of Anti – Ragging Cell.

**Anti – Ragging Cell Member:**

| Sr. No | Name of Members       | Designation                    | Responsibility            |
|--------|-----------------------|--------------------------------|---------------------------|
| 1      | Dr. Pavan Mandavkar   | Principal                      | Chairman                  |
| 2      | Shri. Sushil Sansare  | Block Development Officer      | Block Development Officer |
| 3      | Shri. Karan Moon      | Student                        | Student                   |
| 4      | Shri. Vishal Takale   | Alumni Student                 | Alumni Student            |
| 5      | Ku. Tejal Wankar      | Alumni Student                 | Alumni Student            |
| 6      | Shri. Sharad Lonbale  | Student                        | Student                   |
| 7      | Ku. Sarika Nikhar     | Student                        | Student                   |
| 8      | Shri. Rama Chawan     | Non- Teaching                  | Member                    |
| 9      | Prof. Saroj Lakhadive | Head. Dept of Home- Economics  | Member                    |
| 10     | Prof. Shital Raut     | Director of Physical Education | Member Convener           |
| 11     | Shri. Rajendra Adhal  | Parents                        | Member                    |
| 12     | Prof. D. S. Patil     | Head. Dept. of Political       | Member Convener           |

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
Kalamb

  
PRINCIPAL  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## **Annual Report of Anti-Ragging Cell**

**Year: 2018-19**

To spread the awareness among the student a detailed orientation program was conducted for students to make them aware of the college strategic plan on Anti-Ragging. This includes making aware of the Anti-Ragging Cell's functioning and quick help and contact in case of any incident of ragging.

Anti-Ragging Cell came up with two meetings aiming to furnish the safeguards against anti ragging incidents. The participatory discussion leads to direct the ragging free ambience within college campus.


### **Action Taken**

- The Vice- Principal's frequently visited the campus and check the measures taken in the institute on regular basis to curb ragging and assured that students are safe and the college has ZERO tolerance towards ragging. Hence ragging is totally prohibited in the campus. The cell members are active to provide emergency support to the students by the means of cell.
- All measures have been taken to ensure that the students are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of an obsolete, barbaric ritual. This was made possible by the whole-hearted support from students, teachers' parents and other stakeholders.
- The essential measures were initiated from the committee side to eliminate the ragging incident.
- The security guard is appointed for watch of any mishappens in the campus.

### **Output**

Due to the whole hearted intention to prevent ragging cases in the campus. There is no occurrence of single issue or complaint registered in the campus about the ragging in the entire session.

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANTI-RAGGING CELL  
MEETING NOTICE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401  
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade  
Mob. No. Principal- 9422867658, Vice-Principal -9420199479  
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## Anti-Ragging Cell

Year: 2022-23

### Notice - I

Date: - 05-01-2023


It is hereby informed that Anti-Ragging Cell meeting is conveyed on 7 January 2023 at 1.00p.m. with all members of cell at Principal's Office.

Hence all the members are requested to attend the meeting without fail.

#### Agenda

- To organize the orientation session on Anti-Ragging in the induction programme.
- To develop ZERO tolerance towards ragging among the student's teacher's parents and other stakeholders.
- To discuss on the vigilance and supervision of campus.
- To arrange the various activities for prohibition of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

  
Co-ordinator  
IGAC  
Indira Mahavidyalaya  
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## Anti-Ragging Cell

Year: 2022-23

### Notice - II

Date: - 08-02-2023


It is hereby informed that Anti-Ragging Cell meeting is conveyed on 11 February 2023 at 1.30p.m. with all members of cell at Principal's Office.

Hence all the members are requested to attend the meeting without fail.

#### Agenda

- To conduct Awareness meeting the student's teacher's parents and other stakeholders
- To discuss about the parameter for conducive environment to student for studying and communicating with their fellow.
- To navigate the directions about Anti ragging prohibition.

Copy to – Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal.

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## **Anti-Ragging Cell**

**Year: 2021-22**

**Notice - I**

Date: - 15-09-2021

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 17 September 2021 at 1.45p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

### **Agenda**

- To organize the talk on Anti-Ragging in the induction programme.
- To develop policy towards ragging free ambience among the student's teacher's parents and other stakeholders.
- To arrange the various activities for sensitization of ragging in the campus.

**Copy to** – Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## Anti-Ragging Cell

Year: 2021-22

Notice - II

Date: - 07-03-2022

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 10 March 2022 at 12.45p.m. with all members of cell at NACC room.

Hence all the members are requested to attend the meeting without fail.

### Agenda

- To conduct planning about Anti-Ragging within the campus.
- To discuss about conducive environment to student for studying and communicating with their fellow.
- To justify the regulations of Anti-Ragging prohibition.

Copy to – Principal, Notice Board, All Committee Members



LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal.

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## Anti-Ragging Cell

Year: 2020-21

Notice - I

Date: - 05-11-2020

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 8 November 2020 at 1.30p.m. with all members of cell at smart classroom.

Hence all the members are requested to attend the meeting without fail.

### Agenda

- To conduct Awareness meeting to prevent and eliminate incidents of ragging within the college premises and, in the neighbourhood.
- To discuss the policies and mechanism about to prohibit ragging in the campus.
- To make aware all the stakeholders about punishments and consequences of ragging.

Copy to – Principal, Notice Board, All Committee Members



LECTURER  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## Anti-Ragging Cell

Year: 2020-21

Notice - II

Date: - 05-01-2021

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 7 January 2021 at 1.45p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

### Agenda

- To organize the talk on awareness of ragging free atmosphere.
- To develop for zero tolerance policy among the campus.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members



LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Anti-Ragging Cell

Year: 2019-20

Notice - I

Date: - 25-09-2019

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 27 September 2019 at 2.00p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

### Agenda

- To organize detailed orientation program for student and staff.
- To form and deploy anti-ragging actions within campus.
- To make discussion on to promote a culture of respect, empathy.

Copy to – Principal, Notice Board, All Committee Members



LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Anti-Ragging Cell

Year: 2019-20

### Notice - II

Date: - 11-03-2020

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 12 March 2020 at 1.40p.m. with all members of cell at principal chamber.

Hence all the members are requested to attend the meeting without fail.

#### Agenda

- To sensitize students about the harmful effects of ragging.
- To develop policy towards ragging free ambience among the student's teacher's parents and other stakeholders.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members



LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal.

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## **Anti-Ragging Cell**

**Year: 2018-19**

**Notice - I**

Date: - 21-09-2018

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 24 September 2018 at 2.30p.m. with all members of cell at NAAC room.

Hence all the members are requested to attend the meeting without fail.

### **Agenda**

- To discuss on the vigilance of campus.
- To form and deploy Anti-Ragging actions within campus.
- To make discussion on ragging free environment.

**Copy to** – Principal, Notice Board, All Committee Members



**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal.**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Anti-Ragging Cell

Year: 2018-19

Notice - II

Date: - 13-03-2019


It is hereby informed that Anti-Ragging Cell meeting is conveyed on 15 March 2019 at 1.00p.m. with all members of cell at principal chamber.

Hence all the members are requested to attend the meeting without fail.

### Agenda

- To sensitize students about the harmful effects of ragging.
- To arrange talk on ragging free ambience for newly admitted.
- To arrange the various activities for sensitization of ragging in the campus ensuring safety and security.

Copy to – Principal, Notice Board, All Committee Members

  
LECTURAR  
INDIRA MAHAVIDYALAYA  
KALAMB Dist, Yavatmal,

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**MINUTES OF THE MEETING  
ANTI-RAGGING**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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## **Anti-Ragging Cell**

### **I - Minutes of the Meeting**

**Year: 2022-23**

Date: - 07-01-2023

Anti-Ragging Cell meeting held on 7 January 2023 under the chairmanship of principal, in the principal office, list of the members present attached herewith.

- It has been decided to organize the orientation session on Anti-Ragging in the induction programme in the running academic session.
- The healthy discussion was taken on development of ZERO tolerance towards ragging among the student's teacher's parents and other stakeholders.
- The selective measures are talked on the on the vigilance and supervision of campus.
- The decision has been circulated to arrange the various activities for prohibition of ragging in the campus.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.



**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal.**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## **Anti-Ragging Cell**

### **II - Minutes of the Meeting**

**Year: 2022-23**

Date: - 11-02-2023

Anti-Ragging Cell meeting held on 11 February 2023 under the chairmanship of principal, in the Principal's Office, list of the members present attached herewith.

- It was unanimously decided to organize an awareness meeting involving students, teachers, parents, and other stakeholders.
- It was agreed to develop and distribute a survey to gather feedback from students on their current environment and suggestions for improvement.
- Detailed directions on Anti-Ragging prohibition were reviewed.
- Members discussed the need for clear signage around campus about Anti-Ragging policies and helplines.

Meeting ended with votes of thanks and regard to all the members present.



**LECTURAR**  
**INDIRA MAHAVIDYALAYA**  
**KALAMB Dist, Yavatmal,**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Anti-Ragging Cell

I - Minutes of the

Year: 2021-22

Date: - 17-09-2021

Anti-Ragging Cell meeting held on 17 September 2021 under the chairmanship of principal, in the ICT room, list of the members present attached herewith.

- It was agreed that a dedicated session on Anti-Ragging will be included in the upcoming induction program for new students.
- A draft policy was discussed, focusing on creating a safe and inclusive environment. The policy will include clear definitions of ragging, preventive measures, reporting mechanisms, and consequences for violations.
- Various activities were proposed to raise awareness about the negative impacts of ragging and promote a supportive campus culture.

Meeting ended with votes of thanks and regard to all the members present.

  
Prop. S.S. Rauf  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## **Anti-Ragging Cell**

### **II - Minutes of the Meeting**

**Year: 2021-22**

Date: - 10-03-2022

Anti-Ragging Cell meeting held 10 March 2022 under the chairmanship of principal, in the NACC room, list of the members present attached herewith.

- The cell discussed various strategies to enhance Anti-Ragging measures within the campus. Members were assigned specific roles to implement these measures effectively.
- Discussions centered on creating a supportive and safe environment that encourages open communication among students.
- The cell reviewed the existing anti-ragging regulations and discussed their adequacy and enforcement. Members reiterated the importance of strict adherence to these regulations and the need for clear communication of the consequences of ragging.

Meeting ended with votes of thanks and regard to all the members present.

  
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Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

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## **Anti-Ragging Cell**

### **I - Minutes of the Meeting**

**Year: 2020-21**

Date: - 08-11-2020

Anti-Ragging Cell meeting held on 8 November 2020 under the chairmanship of principal, in the smart classroom, list of the members present attached herewith.

- The cell agreed to organize a comprehensive awareness meeting aimed at preventing and eliminating ragging incidents within the college and its neighbourhood.
- Existing Anti-Ragging policies were reviewed and discussed to ensure their adequacy and effectiveness.
- Strategies were discussed to ensure all stakeholders, including students, faculty, and parents, are fully aware of the punishments and consequences associated with ragging. It was decided to incorporate this information into the orientation program for new students.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M. V. Kalamb

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## **Anti-Ragging Cell**

### **II - Minutes of the**

**Year: 2020-21**

Date: - 7-01-2021

Anti-Ragging Cell meeting held 7 January 2021 under the chairmanship of principal, in the ICT room, list of the members present attached herewith.

- Members discussed potential speakers and topics for the awareness talk. It was decided to invite an external expert to speak on the legal and psychological aspects of ragging.
- The principal stressed the need for a strict zero-tolerance policy towards ragging. Members agreed to draft a detailed policy that includes clear definitions, reporting mechanisms, and consequences for offenders
- Various activities were proposed to raise awareness about the negative impacts of ragging.

Meeting ended with votes of thanks and regard to all the members present.

  
Prop. S.S. Raot  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

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## **Anti-Ragging Cell**

### **I - Minutes of the Meeting**

**Year: 2019-20**

Date: - 27-09-2019

Anti-Ragging Cell meeting held on 27 September 2019 under the chairmanship of principal, in the ICT room, list of the members present attached herewith.

- Members discussed the structure and content of the orientation program. It was decided that the orientation would include sessions on the definition of ragging, its consequences, and ways to report incidents.
- The necessity of a visible and active Anti-Ragging presence on campus was emphasized. Members agreed to form an Anti-Ragging squad consisting of faculty and senior students.
- Members discussed various strategies to foster a culture of respect and empathy among students. Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.

  
Prop. S.S. Rauf  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

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## **Anti-Ragging Cell**

### **II - Minutes of the Meeting**

**Year: 2019-20**

Date: - 12-03-2020

Anti-Ragging Cell meeting held on 12 March 2020 under the chairmanship of principal, in the principal chamber, list of the members present attached herewith.

- Members discussed the various harmful effects of ragging on students' mental and physical well-being.
- The necessity of a comprehensive Anti-Ragging policy was emphasized.
- Members agreed to draft a policy that includes preventive measures, reporting procedures, and consequences for those involved in ragging.
- Various activities were proposed to promote a ragging-free environment on campus.
- Suggestions included organizing role-playing sessions, skits, and poster-making competitions to engage students creatively.

Principal informed all the members to ensure that no ragging incident should be happened in the college campus. Meeting ended with votes of thanks and regard to all the members present.

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
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## **Anti-Ragging Cell**

### **I - Minutes of the Meeting**

**Year: 2018-19**

Date: - 24-09-2018

Anti-Ragging Cell meeting held on 24 September 2018 under the chairmanship of principal, in the NACC room, list of the members present attached herewith.

- Members discussed the current state of campus vigilance and identified areas needing improvement. Surveillance measures such as installing additional CCTV cameras and improving lighting in secluded areas were proposed.
  - The need for a robust anti-ragging framework was emphasized. Members agreed to establish an Anti-Ragging squad composed of faculty members and senior students.
  - Members explored various strategies to foster a ragging-free culture. It was decided to launch awareness campaigns through posters, flyers, and social media to educate students about the consequences of ragging.
  - Members reviewed the existing Anti-Ragging policies and discussed necessary updates.
- Meeting ended with votes of thanks and regard to all the members present.

  
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## **Anti-Ragging Cell**

### **II - Minutes of the Meeting**

**Year: 2018-19**

Date: - 15-03-2019

Anti-Ragging Cell meeting held on 15 March 2019 under the chairmanship of principal, in the principal chamber, list of the members present attached herewith.

- Members discussed strategies to educate students about the negative impacts of ragging. Senior students and alumni would be invited to share their experiences and encourage a supportive environment.
- The importance of addressing new students early in their academic journey was emphasized. A member orally talks to discuss the importance of a ragging-free atmosphere and the measures in place to ensure student safety.

A variety of activities were proposed to promote awareness and prevention of ragging on campus. The safety and security aspects of these activities were considered, with plans to involve campus security and set up a monitoring system.

Meeting ended with votes of thanks and regard to all the members present.

  
Prop. S.S. Raut  
Director  
Phy. Edu. Dept  
Indira M.V. Kalamb

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANNUAL REPORTS OF  
ANTI-SEXUAL HARASSMENT CELL**



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2022-23, with the following faculty members are nominated as a member of Anti-Sexual Harassment Cell.

**Anti-Sexual Harassment Cell:**

| Sr. No | Name of member         | Designation                    | Responsibility   |
|--------|------------------------|--------------------------------|------------------|
| 1      | Prof. R. M. Wath       | Head. Dept. of Commerce        | President        |
| 2      | Prof. S. Y. Lakhadive  | Head. Dept. of Home-Economics  | Member           |
| 3      | Prof. M.P. Rakhunde    | Dept. of Commerce              | Member           |
| 4      | Prof. S. S. Raut       | Director of Physical Education | Member           |
| 5      | Shri. V. R. Takale     | Non-Teaching                   | Employees Member |
| 6      | Ku. A. V. Bhojar       | Non-Teaching                   | Employees Member |
| 7      | Add. V. R. Mandavkar   | Advocate                       | Legal Experts    |
| 8      | Prajakta Vilas Bhusari | Students                       | Student Member   |
| 9      | Ruchita Santosh Dukare | Students                       | Student Member   |

  
**Co-ordinator**  
**IGAC**  
Indira Mahavidyalaya  
Kalamb

  
**Prof. S.Y. Lakhadive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

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## **Annual Report of Anti-Sexual Harassment Cell Year: 2022 – 23**

The college is cell in madling a generation which safeguards the virtues of gender equality and equity. The institution attempts to uphold the constitutional mandate ensuring the human rights of all those who fall within its jurisdiction. As per the guidelines of UGC, an Anti-Sexual Harassment Cell was established and functioning with well-defined manner to provide a healthy and congenial atmosphere to the staff and students of the college. The cell meets with following principles. The Cell deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment

The two subsequent meetings have been conducted to propagate information regarding counselling and support services in campus and ensure that students, faculty and staff are promote awareness about sexual harassment through educational initiatives which encourages and foster a respectful and safe campus environment.

The cell organized gender sensitization programmes in collaboration with other cells. The awareness about sexual harassment through educational initiatives which encourages and fosters secure ambience is initiated. To develops principles and procedures for combating any kind of harassment.

### **Action Taken**

- The cell is committed to provide a neutral, confidential and supportive environment for members of the campus community.
- The frequent checks have been done by the cell members along with vice principal
- Anti-Sexual Harassment Cell was a proactive role in averting instances of sexual harassment
- The disciplinary action was predefined in the form of warning, written apology, debarring entry campus, suspension for a specific period of time, debarring from holding posts such as member of committees or even expulsion.

### **Output**

The Cell deal with cases of discrimination and sexual harassment against girl's students, employee in a time bound manner and provided platform to express themselves. Due to conducive ambience and attitude of mutual respect, the cell is motioning successfully and feels pride to announce that there no single complaint registered in the campus.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

  
**Co-ordinator**  
**IQAC**  
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| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Economics  | Member           |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce              | Member           |
| 4      | Prof. S. S. Raut      | Director of Physical Education | Member           |
| 5      | Dr. G. P. Urkunde     | Librarian                      | Employees Member |
| 6      | Ku. A. V. Bhojar      | Non-Teaching                   | Employees Member |
| 7      | Add. V. R. Mandavkar  | Advocate                       | Legal Experts    |
| 8      | Prajakta Zoting       | Students                       | Student Member   |
| 9      | Snehal Amde           | Students                       | Student Member   |

  
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## **Annual Report of Anti-Sexual Harassment Cell Year: 2021 – 22**

The Cell deals with issues relating to sexual harassment in the college campus. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment dealt properly and confidentially with appropriate mechanism. The systematic mechanism to prevent sexual harassment by promoting awareness about the issue of gender equality among staff, students and other employees is executed, safe environment for students in the college.

The cell prepares a detailed plan of actions for academic year and executes it. The two meetings have been conducted to disseminate the actions and planning about counselling and support services in campus and ensure that students, faculty and staff are promote awareness about sexual harassment through sharp initiatives which encourages and foster a respectful and safe campus environment.

The cell organizes gender sensitization programmes in collaboration with other cells. Conduct formal inquiry and investigate and take decisions upon complaint if any occurred in the campus.

### **Action Taken**

- To develops principles and procedures for combating sexual harassment The institution attempted to uphold the constitutional mandate ensuring the Anti-Sexual Harassment policies duly formed in the college to look into and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the institution.
- The college has been vigilant about instances of gender discrimination, victimization and abuse, and acts promptly to address, redress any issues that violated the provisions of the Act.
- Anti-Sexual Harassment Cell was a proactive role in averting instances of sexual harassment.

### **Output**

The cell has satisfactory words to foretell that there no single complaint registered in the campus

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Prof. S.Y. Lakhdive**  
**Head**  
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## Annual Report of Anti-Sexual Harassment Cell Year: 2020 – 21

Due to COVID 19 Pandemic the two virtual meetings have been conducted to propagate information regarding counselling and support services in campus and ensure that students, faculty and staff are promote awareness about sexual harassment through educational initiatives which encourages and foster a respectful and safe campus environment. Anti-Sexual Harassment Cell was a proactive role in averting instances of sexual harassment.

### Action Taken

- To furnish the safeguards against anti ragging incidents. The participatory role of all the stakeholders is explained which leads to direct the exploitation free ambience within college campus.
- To develop principles and procedures for combating sexual harassment, the policies and proper mechanism is adopted.

### Output

A wide vigilance on campus ensures the safe and conducive environment Due to the whole hearted intention to prevent harassment cases in the campus, there is no occurrence of single issue or complaint registered in the campus in the entire session.

  
**Prof. S.Y. Lakhdive**  
Head  
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Dist Yavatma.

  
**Co-ordinator**  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2019-20, with the following faculty members are nominated as a member of Anti-Sexual Harassment Cell.

**Anti-Sexual Harassment Cell:**

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## Annual Report of Anti-Sexual Harassment Cell Year: 2019 – 20

To spread the awareness among the student a detailed orientation program was conducted for students to make them aware of the college strategic plan on Anti-Sexual Harassment policies. This includes making aware of the functioning and quick help and contact in case of any incident

Anti-Sexual Harassment Cell coordinated two meetings aiming to furnish the safeguards against incidents occurred in the campus. The participatory discussion leads to direct the stiff free ambience within college campus. The disciplinary action is predefined in the form of warning, written apology, debarring entry campus, suspension for a specific period of time.

### Action Taken

- To promote a culture of respect, empathy, and camaraderie among students, and to suggest measures to tighten vigil against any act which constitutes ragging various disciplinary and statutory actions are announced.
- Anti-Sexual Harassment Cell formed and deployed some statutory actions to monitor the campus and neighbourhood. The priority has been given regarding any incident prevention and ragging free campus.
- An orientation program was conducted for the newly admitted students to make them aware of the College policies of any mishappening and Suggestions had been given about quick help and contact in case of any incident.

### Output

The collective efforts and cooperation, Anti-Sexual Harassment Cell is pleased to say that there is no single issue or complaint registered in the campus about the exploitation and harassment in the academic session 2019-20.

  
Prof. S.Y. Lakhdive  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist. Yavatma.

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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All the staff member and students are hereby informed that as per UGC Guideline for the session 2018-19, with the following faculty members are nominated as a member of Anti-Sexual Harassment Cell.

**Anti-Sexual Harassment Cell:**

| Sr. No | Name of member        | Designation                    | Responsibility   |
|--------|-----------------------|--------------------------------|------------------|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce        | President        |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Economics  | Member           |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce              | Member           |
| 4      | Prof. S. S. Raut      | Director of Physical Education | Member           |
| 5      | Dr. G. P. Urkunde     | Librarian                      | Employees Member |
| 6      | Ku. A. V. Bhojar      | Non-Teaching                   | Employees Member |
| 7      | Add. V. R. Mandavkar  | Advocate                       | Legal Experts    |
| 8      | Ku. V. P. Pampattiwa  | Students                       | Student Member   |
| 9      | Ku. R. G. Barde       | Students                       | Student Member   |

  
**Co-ordinator**  
**IQAG**  
Indira Mahavidyalaya  
Kalamb

  
**Prof. S.Y. Lakhadive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist. Yavatma.

  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

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## **Annual Report of Anti-Sexual Harassment Cell Year: 2018 – 19**

To prevent and eliminate incidents of ragging within the college premises and, in the neighbourhood Anti-Sexual Harassment Cell regularly arranged the counselling to the students and staff members through various initiatives and activities.

The two meetings have been conducted to follow up the actions and planning about counselling and support services in campus and ensure that students, faculty and staff promoting awareness about sexual harassment which encourages and foster a respectful and safe campus environment. It had been discussed to arrange the programme of Damini Pathak to make the student aware about consequences.

An Awareness meeting was conducted for the parents and other stakeholders regarding harassment and its the anti -effects as well as punishments.

### **Action Taken**

- The programme of Damini Pathak from Police department was conducted to enlighten the policies against the discrimination underestimation and measures were suggested to the students.
- The perspective plan for conduct an overall check to ensure the safety and well-being of the students was outlined.
- As per the Principal's advice the various measures are commenced that students feel safe by adopting ZERO tolerance so that no incident was occurred in the campus and exhorted students to aim for higher education with the institution.

### **Output**

The Anti-Sexual Harassment Cell is motioning with robust mechanism to prevent incidents or complaints. Due to diligent checks and campus awareness and active involvement with cooperation of faculty and students, there have been no single issue or complaint registered in the campus.

  
**Prof. S.Y. Lakhdiv**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist. Yavatma.



  
**Co-ordinator**  
IQAC  
Indira Mahavidyalaya  
Kalamb

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANTI-SEXUAL HARASSMENT CELL  
MEETING NOTICE**

# Notice

Dr. Yashwant Moreshwar Dondle SarwajaniKshikshanik Trust's  
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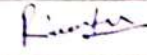
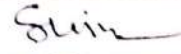
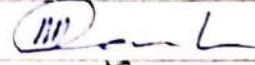

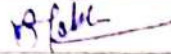
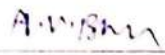
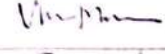
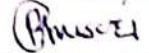

## ANTI-SEXUAL HARASSMENT CELL

2022-2023

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 24/ 07/ 2022at 2:00 pm in ICTRoom.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member         | Designation               | Signature   |
|--------|------------------------|---------------------------|---|
| 1      | Prof. R. M. Wath       | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive  | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde    | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut       | Director of physical edu. |  |
| 5      | Shri. V. R. Takale     | Non-Teaching              |  |
| 6      | Ku. A. V. Bhoyar       | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar   | Advocate                  |  |
| 8      | Prajakta Vilas Bhusari | Students                  |  |
| 9      | Ruchita Santosh Dukare | Students                  |  |

  
**Prof. S.Y. Lakhadive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalam  
Dist. Yavatma.

# Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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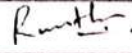
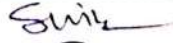
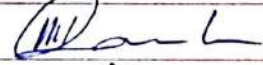

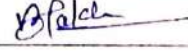
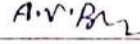
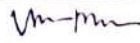
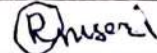
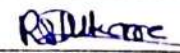
## ANTI-SEXUAL HARASSMENT CELL

2022-2023

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 18/09/2022 at 1:30 pm in ICT Room.



### Anti-Sexual Harassment Cell

| Sr. No | Name of member         | Designation               | Signature   |
|--------|------------------------|---------------------------|---|
| 1      | Prof. R. M. Wath       | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive  | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde    | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut       | Director of physical edu. |  |
| 5      | Shri. V. R. Takale     | Non-Teaching              |  |
| 6      | Ku. A. V. Bhoyar       | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar   | Advocate                  |  |
| 8      | Prajakta Vilas Bhusari | Students                  |  |
| 9      | Ruchita Santosh Dukare | Students                  |  |

  
Prof. S.Y. Lakhadive  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist. Yavatma.

# Notice

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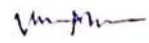
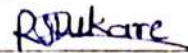
## ANTI-SEXUAL HARASSMENT CELL

2022-2023

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 19/ 03/ 2023 at 12-45 pm in ICT Room.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member         | Designation               | Signature   |
|--------|------------------------|---------------------------|---|
| 1      | Prof. R. M. Wath       | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhdive   | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde    | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut       | Director of physical edu. |  |
| 5      | Shri. V. R. Takale     | Non-Teaching              |  |
| 6      | Ku. A. V. Bhojar       | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar   | Advocate                  |  |
| 8      | Prajakta Vilas Bhusari | Students                  |  |
| 9      | Ruchita Santosh Dukare | Students                  |  |

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalam  
Dist Yavatma.

# Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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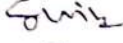
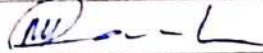
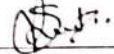

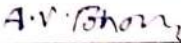
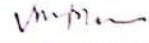
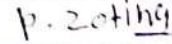
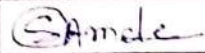
## ANTI-SEXUAL HARASSMENT CELL

2021-2022

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 23/ 07/ 2021 at 12:30 pm in ICT Room.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhoyar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Prajakta zoting       | Students                  |  |
| 9      | Snehal Amde           | Students                  |  |

  
**Prof. S. Y. Lakhadive**  
Head  
Department of Home-Economics,  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

# Notice

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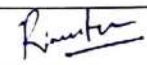
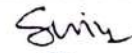

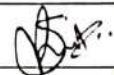

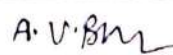
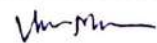
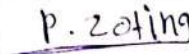

## ANTI-SEXUAL HARASSMENT CELL

2021-2022

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 19/ 01/ 2022 at 3:00 pm in ICT Room.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhojar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Prajakta zoting       | Students                  |  |
| 9      | Snehal Amde           | Students                  |  |

  
**Prof. S.Y. Lakhadive**  
Head  
Department of Home-Economics,  
Indira Mahavidyalaya Kalamb  
Dist. Yavatma.



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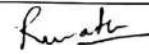



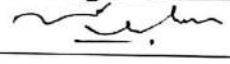
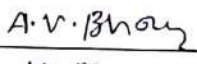
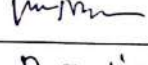
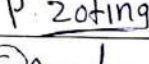
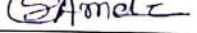
## ANTI-SEXUAL HARASSMENT CELL

2020-2021

### Meeting Notice

The following members are hereby informed to remain join for the meeting on Date 25/ 09/ 2020 at 3:00 pm in zoom platform.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhoyar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Prajakta Zoting       | Students                  |  |
| 9      | Snehal Amde           | Students                  |  |

  
**Prof. S.Y. Lakhadive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

# Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's  
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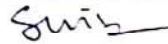
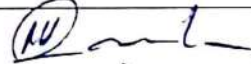
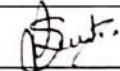

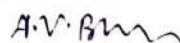
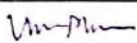
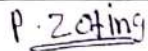
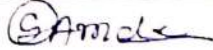
## ANTI-SEXUAL HARASSMENT CELL

2020-2021

### Meeting Notice

The following members are hereby informed to remain join forthe meeting on Date 18/ 12/ 2020at 3:00 pm in zoom platform.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhoyar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Prajakta Zoting       | Students                  |  |
| 9      | Snehal Amde           | Students                  |  |

  
**Prof. S. Y. Lakhadive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

# Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's  
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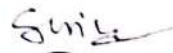

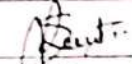

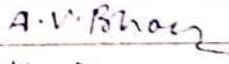

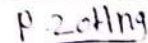
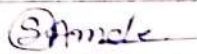
## ANTI-SEXUAL HARASSMENT CELL

2020-2021

### Meeting Notice

The following members are hereby informed to remain join forthe meeting on Date 16/ 02/ 2021at 3:00 pm in zoom platform.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhoyar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Prajakta Zoting       | Students                  |  |
| 9      | Snehal Amde           | Students                  |  |

  
Signature & stamp  
**Prof. S. Y. Lakhadive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

## Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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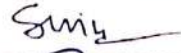


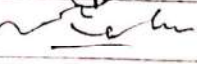
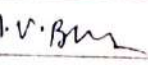
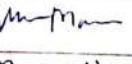
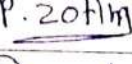

### ANTI-SEXUAL HARASSMENT CELL

2019-2020

#### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 21/ 06/ 2019 at 12:45 pm in ICT Room.

#### Anti-Sexual Harassment Cell

| Sr. No | Name of member       | Designation               | Signature   |
|--------|----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath     | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhdive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde  | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut     | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde    | Librarian                 |  |
| 6      | Ku. A. V. Bhoyar     | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar | Advocate                  |  |
| 8      | Prajakta Zoting      | Students                  |  |
| 9      | Snehal Amde          | Students                  |  |

  
**Prof. S. Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

# Notice

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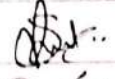

## ANTI-SEXUAL HARASSMENT CELL

2019-2020

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 23/ 09/ 2019 at 2.15 pm in ICT Room.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhoyar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Prajakta Zoting       | Students                  |  |
| 9      | Snehal Amde           | Students                  |  |

  
Signature & stamp  
**Prof. S. Y. Lakhadive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

# Notice



## ANTI-SEXUAL HARASSMENT CELL

2019-2020

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 15/ 01/ 2020 at 2:45 pm in ICT Room.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member       | Designation               | Signature |
|--------|----------------------|---------------------------|-----------|
| 1      | Prof. R. M. Wath     | Head. Dept. of Commerce   |           |
| 2      | Prof. S. Y. Lakhdive | Head. Dept. of Home-Eco   |           |
| 3      | Prof. M.P. Rakhunde  | Dept. of Commerce         |           |
| 4      | Prof. S. S. Raut     | Director of physical edu. |           |
| 5      | Dr. G. P. Urkunde    | Librarian                 |           |
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| 7      | Add. V. R. Mandavkar | Advocate                  |           |
| 8      | Prajakta Zoting      | Students                  |           |
| 9      | Snehal Amde          | Students                  |           |

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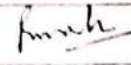
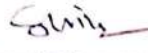



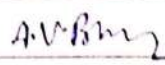
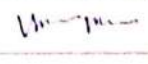
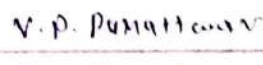
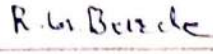
### ANTI-SEXUAL HARASSMENT CELL

2018-2019

#### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 23/ 09/ 2018 at 1:00 pm in ICT Room.

#### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhojar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Ku. V. P. Pampattiwar | Students                  |  |
| 9      | Ku. R. G. Barde       | Students                  |  |

  
**Prof. S. Y. Lakhadive**  
Head  
Department of Home-Economics,  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

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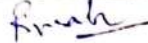

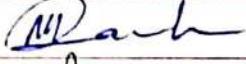


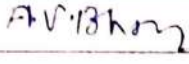
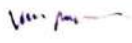
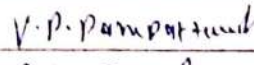
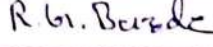
## ANTI-SEXUAL HARASSMENT CELL

2018-2019

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 15/ 01/ 2019 at 2:00pm ICTRoom.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
| 5      | Dr. G. P. Urkunde     | Librarian                 |  |
| 6      | Ku. A. V. Bhojar      | Non-Teaching              |  |
| 7      | Add. V. R. Mandavkar  | Advocate                  |  |
| 8      | Ku. V. P. Pampattiwar | Students                  |  |
| 9      | Ku. R. G. Barde       | Students                  |  |

  
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Head  
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Indira Mahavidyalaya Kalamb  
Dist Yavatma.



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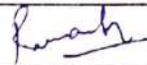
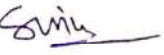
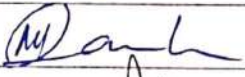
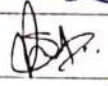
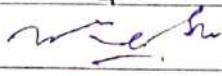
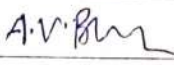
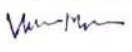
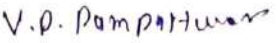
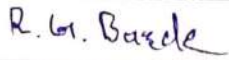
## ANTI-SEXUAL HARASSMENT CELL

2018-2019

### Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 15/ 03/ 2019 at 1:45 pm ICT Room.

### Anti-Sexual Harassment Cell

| Sr. No | Name of member        | Designation               | Signature   |
|--------|-----------------------|---------------------------|---|
| 1      | Prof. R. M. Wath      | Head. Dept. of Commerce   |  |
| 2      | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco   |  |
| 3      | Prof. M.P. Rakhunde   | Dept. of Commerce         |  |
| 4      | Prof. S. S. Raut      | Director of physical edu. |  |
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Indira Mahavidyalaya Kalamb  
Dist Yavatma.

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**MINUTES OF THE MEETING  
ANTI-SEXUAL HARASSMENT**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Minutes of the Anti-Sexual Harassment Cell

Year: 2022-23

First Meeting

Date: - 24/07/2022

Minutes of first meeting of the college Anti-Sexual Harassment Cell for the academic years 2022- 23 held on 24 July 2022 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2022-23 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 16 March 2021 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2022- 23 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the member present.

  
**Prof. S.Y. Lakhdiva**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

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## Minutes of the Anti-Sexual Harassment Cell

Year: 2022-23

### Second Meeting

Date: - 18/09/2022

Minutes of second meeting of the college Anti-Sexual Harassment Cell for the academic years 2022- 23 held on 18 September 2022 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2022-23 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 24 July 2022 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2022- 23 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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**Minutes of the Anti-Sexual Harassment Cell**  
**Year: 2022-23**  
**Third Meeting**

Date: - 19/03/2023

Minutes of third meeting of the college Anti-Sexual Harassment Cell for the academic years 2022- 23 held on 19 March 2023 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2022-23 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 18 September 2022 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2022- 23 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
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**Minutes of the Anti-Sexual Harassment Cell**  
**Year: 2021-22**  
**First Meeting**

Date: - 23/07/2021

Minutes of first meeting of the college Anti-Sexual Harassment Cell for the academic years 2021- 22 held on 23 July 2021 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2021-22 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 16 February 2021 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2021- 22 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

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**Minutes of the Anti-Sexual Harassment Cell**

**Year: 2021-22**

**Second Meeting**

Date: - 09/01/2022

Minutes of second meeting of the college Anti-Sexual Harassment Cell for the academic years 2021- 22 held on 9 January 2022 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2021-22 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 23 July 2021 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2021- 22 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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### **Minutes of the Anti-Sexual Harassment Cell**

**Year: 2020-21**

#### **First Meeting**

Date: - 25/09/2020

Minutes of first meeting of the college Anti-Sexual Harassment Cell for the academic years 2020- 21 held on 25 September 2020 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2020-21 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 15 January 2020 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2020- 21 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
ndira Mahavidyalaya Kalamb  
Dist Yavatma.



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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**Minutes of the Anti-Sexual Harassment Cell**

**Year: 2020-21**

**Second Meeting**

Date: - 18/12/2020

Minutes of second meeting of the college Anti-Sexual Harassment Cell for the academic years 2020- 21 held on 18 December 2020 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2020-21 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 25 September 2021 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2020- 21 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
Signature & stamp  
**Prof. S.Y. Lakshdive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

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**Minutes of the Anti-Sexual Harassment Cell**

**Year: 2020-21**

**Third Meeting**

Date: - 16/02/2021

Minutes of third meeting of the college Anti-Sexual Harassment Cell for the academic years 2020- 21 held on 16 February 2021 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2020-21 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 18 December 2020 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2020- 21 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
Signature & stamp  
**Prof. S.Y. Wadhive**  
Head  
Department of Home-Economics,  
Indira Mahavidyalaya Kalamb  
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### **Minutes of the Anti-Sexual Harassment Cell**

**Year: 2019-20**

### **First Meeting**

Date: - 21/06/2019

Minutes of first meeting of the college Anti-Sexual Harassment Cell for the academic years 2019- 20 held on 21 June 2019 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2019-20 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 15 March 2019. And the house gave confirmation to the minutes.
- ❖ As there is not a single complaint has been logged by any student in the session 2019-20 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdiva**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

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## Minutes of the Anti-Sexual Harassment Cell

Year: 2019-20

### Second Meeting

Date: - 23/09/2019

Minutes of second meeting of the college Anti-Sexual Harassment Cell for the academic years 2019- 20 held on 23 September 2019 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2019-20 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 21 June 2019. And the house gave confirmation to the minutes.
- ❖ Discussion regarding measures to be taken for prevention and prohibition of any kind of Harassment in the college campus. Anti-sexual harassment cell was suggested to take disciplinary procedures and steps in this regard.
- ❖ Since there is no single matter of complaint from the student and staff side in the last session so it reflects a exploitation, harassment free campus. The college authority and Anti-Sexual Harassment Celle were satisfied.

Since there is no matter to discuss the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
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**Minutes of the Anti-Sexual Harassment Cell  
Year: 2019-20  
Third Meeting**

Date: - 15/01/2020

Minutes of third meeting of the college Anti-Sexual Harassment Cell for the academic years 2019- 20 held on 15 January 2020 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2019-20 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 23 September 2019 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2019- 20 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

Since there is no matter to discuss the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
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**Minutes of the Anti-Sexual Harassment Cell**  
**Year: 2018-19**  
**First Meeting**

Date: - 23/09/2018

Minutes of first meeting of the college Anti-Sexual Harassment Cell for the academic years 2018- 19 held on 23 September 2018 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2018-19 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 21 March 2018 And the house gave confirmation to the minutes.
- ❖ As there is not a single complaint has been logged by any student in the session 2018-19 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics.  
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Dist Yavatma.

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**Minutes of the Anti-Sexual Harassment Cell**

**Year: 2018-19**

**Second Meeting**

Date: - 15/01/2019

Minutes of second meeting of the college Anti-Sexual Harassment Cell for the academic years 2018- 19 held on 15 January 2019 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2018-19 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 23 September 2018. And the house gave confirmation to the minutes.
- ❖ Discussion regarding measures to be taken for prevention and prohibition of any kind of Harassment in the college campus. Anti-Sexual Harassment Cell was suggested to take disciplinary procedures and steps in this regard.
- ❖ Since there is no single matter of complaint from the student and staff side in the last session so it reflects a exploitation, harassment free campus. The college authority and Anti-Sexual Harassment Celle were satisfied.

Since there is no matter to discuss the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
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**Minutes of the Anti-Sexual Harassment Cell**  
**Year: 2018-2019**  
**Third Meeting**

Date: - 15/03/2019

Minutes of third meeting of the college Anti-Sexual Harassment Cell for the academic years 2018- 19 held on 15 March 2019 in the ICT room.

The meeting of the Anti-Sexual Harassment Cell for the session 2018-19 was conducted under the chairmanship of Prof. Rekha Wath and other members and principal. Initially teacher in-charge welcomed all the members and meeting started by the taking the following agendas.

- ❖ To read and confirm the minutes of the previous meeting held on 15 January 2019 and the house gave confirmation to the minutes.
- ❖ To assemble the CCTV cameras in college premises and classrooms for maintaining the safety and security.
- ❖ As there is not a single complaint has been logged by any student in the session 2018- 19 which promote friendly atmosphere within the students. The college authority and Anti-Sexual Harassment Celle were satisfied.

As there were no other matter for discussion, the meeting ended with thanks giving and regard to all the members present.

  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist. Yavatma.



**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**ANNUAL REPORTS OF  
EQUAL OPPORTUNITY CELL/SC/ST CELL**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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All the staff member and students are hereby informed that as per UGC Guideline for the session 2022-23, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

**Equal Opportunity Cell/SC/ST Cell:**

| Sr. No | Name of Members                  | Responsibility         |
|--------|----------------------------------|------------------------|
| 1      | Dr. Pavan Bhau Mandavkar         | President              |
| 2      | Prof. Snehal Ramrao Khandekar    | Co-Ordinator           |
| 3      | Prof. Prashant Santoshrao Jawade | SC Representative      |
| 4      | Shri. Vishal Uttamrao Kodane     | Scholarship Clerk      |
| 5      | Dr. Kailash Rambhau Nemade       | Teacher Representative |
| 6      | Ku. Gauri Santosh Khandetod      | Student Representative |
| 7      | Ku. Divya Mahadev Bulle          | Student Representative |

  
**Co-ordinator**  
**IQAC**  
Indira Mahavidyalaya  
Kalamb

  
**Prof.S.R.Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist.Yavatmal

  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist.Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## **Annual Report of Equal Opportunity Cell/SC/ST Cell**

### **Year: 2022 – 23**

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The cell is actively playing its role to eliminate the discrimination and any other issue related to the under estimation.

Annually two meetings were taken where, several key decisions were made to enhance inclusivity and support within the institution for the 2022-23 session. A comprehensive plan was devised to organize workshops, seminars, and awareness programs under the Equal Opportunity Cell (EOC), aiming to promote equality. Efforts to support students from lower societal strata, particularly SC/ST categories, were discussed, including creating a detailed list of such students and offering remedial classes and career guidance. The composition of the Equal Opportunity/SC/ST cell was proposed for revision to include new members, bringing fresh ideas and perspectives. Additionally, initiatives to make the campus barrier-free for persons with disabilities were outlined, focusing on installing ramps and other necessary facilities.


#### **Action Taken**

- The institution successfully implemented a schedule of Equal Opportunity Cell activities, collaborating with NGOs and experts, which resulted in increased awareness and positive feedback. For SC/ST students, a list was compiled, and remedial classes and career guidance sessions were conducted, leading to improved academic performance and enhanced career readiness.
- The cell's composition was reviewed and updated with new members, infusing fresh perspectives and increasing the cell's effectiveness. Accessibility enhancements for persons with disabilities were completed, including ramp installations and an accessibility audit, resulting in positive feedback on the improved facilities.

#### **Output**

The initiatives planned and executed during the session 2022-23 under the Equal Opportunity Cell were successful in promoting equality, providing support to students from lower strata of society, and ensuring accessibility for persons with disabilities. The positive outcomes reflect the institution's commitment to inclusivity and support for all students. The cell has found that no complaints have been reported in the college campus.

  
**Co-ordinator**  
**IGAG**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Prof. S.R. Khandekar**  
**Assistant Professor**  
**Department of Chemistry**  
**Indira Mahavidyalaya Kalamb**  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2021-22, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

**Equal Opportunity Cell/SC/ST Cell:**

| Sr. No | Name of Members                  | Responsibility         |
|--------|----------------------------------|------------------------|
| 1      | Dr. Pavan Bhau Mandavkar         | President              |
| 2      | Prof. Snehal Ramrao Khandekar    | Co-Ordinator           |
| 3      | Prof. Prashant Santoshrao Jawade | SC Representative      |
| 4      | Shri. Vishal Uttamrao Kodane     | Scholarship Clerk      |
| 5      | Dr. Kailash Rambhau Nemade       | Teacher Representative |
| 6      | Ku. Manisha Champalal Rathod     | Student Representative |
| 7      | Mr. Krantikumar Shailesh Alone   | Student Representative |

  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb

  
Prof. S.R. Khandekar  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
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PRINCIPAL  
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## Annual Report of Equal Opportunity Cell/SC/ST Cell Year: 2021 – 22

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The Cell decided the policies and procedure for the academic session for its stakeholders to avoid any mishappening within campus.

The two subsequent meetings were taken where, key discussions and decisions were made to enhance welfare measures and support within the institution. Proposals included providing assistance to SC/ST students with welfare measures during admissions, and aiding staff with university-provided welfare measures and recruitment criteria. The composition of the Equal Opportunity/SC/ST cell was proposed for revision to include new members. The status and functioning of the cell were reviewed, with positive feedback on its performance. Additionally, there was a proposal to compile a list of differently abled students admitted to the college.

### Action taken

- SC/ST students were informed about various welfare measures during the admission process, resulting in a smooth admission process and increased utilization of these measures. Staff were provided with informational sessions about welfare measures and recruitment criteria, leading to better understanding and transparency.
- The cell's composition was reviewed and updated with new members, bringing fresh perspectives and increasing engagement. Regular meetings ensured the cell's smooth functioning, addressing any issues promptly. For differently abled students, a comprehensive list was compiled, and their needs were assessed, leading to enhanced support and positive feedback from students and parents.

### Output

The Equal Opportunity Cell has successfully implemented several initiatives during the session 2021-22 to support students and staff. The cell continues to function effectively, promoting inclusivity and addressing the needs of differently abled students. The positive outcomes reflect the institution's commitment to providing equal opportunities and support for all members of the college community.

The cell is motioning successfully and feels satisfaction that there no single complaint registered in the campus.

  
**Co-ordinator**  
**IQAG**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Prof. S.R. Khandekar**  
**Assistant Professor**  
**Department of Chemistry**  
**Indira Mahavidyalaya Kalamb**  
**Dist. Yavatmal**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

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All the staff member and students are hereby informed that as per UGC Guideline for the session 2020-21, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

**Equal Opportunity Cell/SC/ST Cell:**

| Sr. No | Name of Members                  | Responsibility         |
|--------|----------------------------------|------------------------|
| 1      | Dr. Pavan Bhau Mandavkar         | President              |
| 2      | Prof. Snehal Ramrao Khandekar    | Co-Ordinator           |
| 3      | Prof. Prashant Santoshrao Jawade | SC Representative      |
| 4      | Shri. Vishal Uttamrao Kodane     | Scholarship Clerk      |
| 5      | Dr. Kailash Rambhau Nemade       | Teacher Representative |
| 6      | Ku. Kajal Rajesh Inzalkar        | Student Representative |
| 7      | Mr. Digvijay Pandurang Kaurase   | Student Representative |

  
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**IQAC**  
Indira Mahavidyalaya  
Kalamb

  
**Prof.S.R.Khandekar**  
Assistant Professor  
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**Annual Report of Equal Opportunity Cell/SC/ST Cell  
Year: 2020 – 21**

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The cell has taken, several initiatives for required outcomes achieved during the academic session 2020-21. Meeting with students to create awareness about the cell and its functions, creating a barrier-free educational environment for underprivileged students, revision of Equal Opportunity/SC/ST cell composition and awareness about scholarships provided by government and non-government bodies and preparation of a list of scholarship holders annually.

In the two virtual meetings of Cell, several initiatives were discussed to enhance student support and inclusivity. Regular awareness meetings with students were proposed to inform them about the cell's role in addressing their financial, academic, and other needs. Emphasis was placed on ensuring barrier-free education for students from underprivileged sections. The composition of the Equal Opportunity/SC/ST cell was proposed for revision to include new members. Efforts to increase awareness of various scholarships provided by government and non-government bodies were discussed, with the cell assisting students in applying for these scholarships. Additionally, it was decided that an annual list of scholarship holders would be prepared and maintained by the college.

**Action taken report**

- The successful implementation of these initiatives. Awareness meetings were held, leading to increased student knowledge about the cell's support functions and more students seeking assistance.
- Policies were implemented to support underprivileged students, resulting in fewer academic barriers and improved performance.
- The cell's composition was revised, bringing in new members and enhancing its effectiveness. Informational sessions on scholarships were conducted, and assistance was provided in the application process, leading to most eligible students receiving scholarships and reduced financial burdens. An annual list of scholarship holders was compiled and maintained, improving tracking and support for these students.

**Output**

During the 2020-21 session, the Equal Opportunity Cell successfully implemented several initiatives to support students and ensure inclusivity. The cell played a crucial role in providing financial and academic assistance, creating awareness about scholarships, and maintaining a supportive environment for underprivileged students. The positive outcomes reflect the institution's commitment to fostering equal opportunities for all students. The cell found congenial atmosphere within campus hence there no single complaint or issues recorded in the campus.

  
**Co-ordinator**  
IQAG  
Indira Mahavidyalaya  
Kalamb

  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2019-20, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

**Equal Opportunity Cell/SC/ST Cell:**

| Sr. No | Name of Members                  | Responsibility         |
|--------|----------------------------------|------------------------|
| 1      | Dr. Pavan Bhau Mandavkar         | President              |
| 2      | Prof. Snehal Ramrao Khandekar    | Co-Ordinator           |
| 3      | Prof. Prashant Santoshrao Jawade | SC Representative      |
| 4      | Shri. Vishal Uttamrao Kodane     | Scholarship Clerk      |
| 5      | Dr. Kailash Rambhau Nemade       | Teacher Representative |
| 6      | Ku. Kajal Rajesh Inzalkar        | Student Representative |
| 7      | Mr. Digvijay Pandurang Kaurase   | Student Representative |

  
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## **Annual Report of Equal Opportunity Cell/SC/ST Cell Year: 2019 – 20**

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The Cell planned, activities actions for barrier free ambience during the academic session 2019-20. Discussion on recent equal opportunity initiatives, planning for upcoming awareness campaign, preparation of rough draft of policies of the EOC, revision of Equal Opportunity/SC/ST cell composition, finalization of EOC/SC/ST policies, awareness among students regarding the cell and its functions.

In the annual meeting, key discussions focused on reviewing recent Equal Opportunity Cell (EOC) initiatives and their impact, planning an upcoming awareness campaign, and preparing draft policies for member feedback. The revision of the EOC/SC/ST cell composition was proposed to include new members for fresh perspectives. Finalized policies were decided to be displayed on notice boards to inform students. Measures to increase student awareness of the cell and its functions were also proposed.

### **Action Taken**

- The action taken outlined the review and enhancement of recent EOC initiatives, leading to better strategy development. An awareness campaign plan was developed, resulting in increased knowledge about the EOC among students and staff. Draft policies were prepared and refined through member feedback, leading to comprehensive policy formulation.
- The cell's composition was revised, bringing new members and enhancing its effectiveness. Finalized policies were communicated clearly through posters, improving student awareness and understanding. Measures to boost student awareness about the EOC were implemented, resulting in higher engagement and participation in EOC activities.

### **Output**

During the 2019-20 session, the Equal Opportunity Cell successfully implemented policies and several initiatives to support and promote inclusivity within the institution. The cell's efforts in, awareness campaigns, and revising its composition has contributed to its effectiveness. The positive outcomes reflect the institution's commitment to providing equal opportunities and support for all members of the college community. The committee observed that there no single complaint or issues recorded in the campus.

  
**Co-ordinator**  
**IQAG**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Prof. S.R. Khandekar**  
**Assistant Professor**  
**Department of Chemistry**  
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All the staff member and students are hereby informed that as per UGC Guideline for the session 2019-20, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

**Equal Opportunity Cell/SC/ST Cell:**

| Sr. No | Name of Members                  | Responsibility         |
|--------|----------------------------------|------------------------|
| 1      | Dr. Pavan Bhau Mandavkar         | President              |
| 2      | Prof. Snehal Ramrao Khandekar    | Co-Ordinator           |
| 3      | Prof. Prashant Santoshrao Jawade | SC Representative      |
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## **Annual Report of Equal Opportunity Cell/SC/ST Cell Year: 2018 – 19**

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The Cell has specified objectives which propagates the constitutional values and rights. Establishment of the EOC/SC/ST cell, selection and nomination of cell members, discussion on the objectives and functioning of the EOC/SC/ST cell, and Assignment of responsibilities to committee members

In the one annual meeting, the establishment of the Equal Opportunity Cell (EOC)/SC/ST cell was officially confirmed, aiming to promote equal opportunities and support for students and staff, particularly from SC/ST communities. Cell members were selected and nominated based on their expertise and commitment. The objectives of the cell, including promoting inclusivity, providing academic and financial support, and ensuring a barrier-free educational environment, were discussed. Specific responsibilities were assigned to each committee member to ensure effective functioning.

### **Action Taken**

- The successful establishment of the EOC/SC/ST cell, which was communicated to the college community, increasing awareness among students and staff.
- Cell members were carefully selected and formally nominated, forming a dedicated team with diverse skills and perspectives.
- Detailed discussions on the cell's objectives and functioning led to a clear understanding and structured approach to achieving its goals. Responsibilities were effectively distributed among members, enhancing accountability and productivity within the cell. Regular meetings and updates were established to monitor progress.

### **Output**

The establishment of the cell during the 2018-19 session marked a critical milestone for institution. The cell has laid a strong foundation for promoting equal opportunities and providing necessary support to students and staff. The proactive steps taken in forming the cell, defining objectives, and assigning responsibilities have set the stage for successful operations in the future. Before that no incident happened in the campus.

  
**Co-ordinator**  
**IQAG**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Prof. S.R. Khandekar**  
**Assistant Professor**  
**Department of Chemistry**  
**Indira Mahavidyalaya Kalamb**  
**Dist. Yavatmal**

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**EQUAL OPPORTUNITY CELL/SC/ST CELL  
MEETING NOTICE**

## Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's

### INDIRA MAHAVIDYALAYA, KALAMB

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Date: 08/08/2022

#### NOTICE

### Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 13/08/2022 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 12.03.2022
2. Action Taken Report
3. Measures for this session

|    |  |                 |
|----|--|-----------------|
| 1. | Dr.Pavan Bhau Mandavkar ( President )                | P.B. Mandavkar  |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)         | Snehal          |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | Prashant        |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)    | Vishal          |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)  | Kailash         |
| 6. | Ku. Gauri Santosh Khandetod (Student Representative) | Gauri Khandetod |
| 7. | Ku. Divya Mahadev Bulle (Student Representative)     | D.M. Bulle      |

IQAC

Co-Ordinator

Indira Mahavidyalaya, Kalamb



P.B. Mandavkar  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

# Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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Date: 08/03/2023

### NOTICE

## Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 11/03/2023 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 13/08/2022
2. Action Taken Report
3. Measures for this session

|    |  |                  |
|----|--|------------------|
| 1. | Dr.Pavan Bhau Mandavkar ( President )                | P. B. Mandavkar. |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)         |                  |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) |                  |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)    |                  |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)  |                  |
| 6. | Ku. Gauri Santosh Khandetod (Student Representative) |                  |
| 7. | Ku. Divya Mahadev Bulle (Student Representative)     | D. M. Bulle      |

**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



V. P. Mandavkar.  
**PRINCIPAL**  
Indira Mahavidyalaya  
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Date: 11/08/2021

## NOTICE

### Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/08/2021 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 13/03/2021
2. Action Taken Report
3. Measures for this session

|    |   |                  |
|----|---|------------------|
| 1. | Dr.Pavan Bhau Mandavkar ( President )                   | P. B. Mandavkar. |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)            |                  |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative)    |                  |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)       |                  |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)     |                  |
| 6. | Ku. Manisha Champalal Rathod (Student Representative)   |                  |
| 7. | Mr. Krantikumar Shailesh Alone (Student Representative) |                  |

**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



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Date: 09/03/2022

### NOTICE

### Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 12/03/2022 at 3 p.m. at the office of the College to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 14/08/21
2. Action Taken Report
3. Measures for this session

|    |   |                       |
|----|---|-----------------------|
| 1. | Dr.Pavan Bhau Mandavkar ( President )                   | <i>P.B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)            | <i>Snehal</i>         |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative)    | <i>PJ</i>             |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)       | <i>Vishal</i>         |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)     | <i>Kailash</i>        |
| 6. | Ku. Manisha Champalal Rathod (Student Representative)   | <i>Manisha</i>        |
| 7. | Mr. Krantikumar Shailesh Alone (Student Representative) | <i>Krantikumar</i>    |

IQAC

Co-Ordinator

Indira Mahavidyalaya, Kalamb



*P.B. Mandavkar*

**PRINCIPAL**

Indira Mahavidyalaya

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# Notice

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Date: 11/08/2020

## NOTICE

### Equal Opportunity Cell / SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/08/2020 at 2 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 14/03/2020
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

|    |   |                        |
|----|---|------------------------|
| 1. | Dr.Pavan Bhau Mandavkar ( President )                   | <i>P. B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)            | <i>Snehal</i>          |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative)    | <i>Prashant</i>        |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)       | <i>Vishal</i>          |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)     | <i>Kailash</i>         |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative)      | <i>Kalal</i>           |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>Digvijay</i>        |

*[Signature]*  
**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



*P. B. Mandavkar*  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

## Notice

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Date: 10/03/2021

### NOTICE

### Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 13/03/2021 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/08/2020
2. Action Taken Report
3. Measures for this session

|    |   |                 |
|----|---|-----------------|
| 1. | Dr. Pavan Bhau Mandavkar ( President )                  | P. B. Mandavkar |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)            | Snehal          |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative)    | Prashant        |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)       | Vishal          |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)     | Kailash         |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative)      | Kalal           |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | Digvijay        |

  
**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



P. B. Mandavkar  
**PRINCIPAL**  
Indira Mahavidyalaya  
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# Notice



Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's

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Date: 07/08/2019

### NOTICE

## Equal Opportunity Cell /SC/ST Cell

A general meeting of the Equal Opportunity Cell/SC/ST cell will be held on 10/08/2019 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 16/03/2019
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

|    |   |                       |
|----|---|-----------------------|
| 1. | Dr.Pavan Bhau Mandavkar ( President )                   | <i>P.B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)            | <i>[Signature]</i>    |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative)    | <i>[Signature]</i>    |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)       | <i>[Signature]</i>    |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)     | <i>[Signature]</i>    |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative)      | <i>[Signature]</i>    |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>[Signature]</i>    |

*[Signature]*  
**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



*P. B. Mandavkar*  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

# Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

## INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail – [imvkalamb@yahoo.co.in](mailto:imvkalamb@yahoo.co.in)

Website – [www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)



Date: 12/03/2020

### NOTICE

### Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/03/2020 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

#### Agenda:

1. Confirmation of the proceedings held on 10/08/2019
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

|    |   |                        |
|----|---|------------------------|
| 1. | Dr. Pavan Bhau Mandavkar ( President )                  | <i>P. B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator)            | <i>Snehal</i>          |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative)    | <i>Prashant</i>        |
| 4. | Shri. Vishal Uttamrao Kodane ( Scholarship clerk)       | <i>Vishal</i>          |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative)     | <i>Kailash</i>         |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative)      | <i>Kalal</i>           |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>Digvijay</i>        |

  
**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



*P. B. Mandavkar*  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

**INDIRA MAHAVIDYALAYA,  
KALAMB  
DIST. YAVATMAL**

**MINUTES OF MEETING AND ACTION TAKEN  
EQUAL OPPORTUNITY CELL/SC/ST CELL**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**  
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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 13/08/2022

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 13/08/2022 at 3.00p.m. at the office of the college.

| Sr. No. | Minutes of the Meeting  | Action Taken  |
|---------|---|---|
| 1.      | Review of previous meeting  | Proceedings of the last meeting were read and confirmed.  |
| 2.      | Planning of various activities regarding EOC for session 2022-23                                    | Various activities conducted related to it.   |
| 3.      | It is proposed to make a list of the students from the lower strata of the society belongs to SC/ST | The cell takes initiatives to strengthen these students by giving special attention to them in the form of Remedial class/Carrier guidance. |

  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

The members present for the scheduled meeting on dated 13/08/2022.

1. Dr.Pavan Bhau Mandavkar ( President ) : P.B.Mandavkar
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : Snehal
3. Prof. Prashant Santoshrao Jawade (SC Representative) : Prashant
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : Vishal
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : Kailash
6. Ku. Gauri Santosh Khandetod (Student Representative) : Gauri
7. Ku. Divya Mahadev Bulle (Student Representative) : D.M.Bulle



P. B. Mandavkar  
**PRINCIPAL**  
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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 11/03/2023

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 11/03/2023 at 3.00p.m. in an online mode.

| Sr. No. | Minutes of the Meeting  | Action Taken  |
|---------|---|---|
| 1.      | Review of previous meeting  | Proceedings of the last meeting were read and confirmed.        |
| 2.      | It is proposed to revise the Equal opportunity/SC/ST cell composition.                          | New Members are absorbed in the cell for the new session.       |
| 3.      | It is proposed that the college campus should be barrier free for the person with disabilities. | The ramps were made available for the person with disabilities. |

  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal



**Member Present:**


**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

The members present for the scheduled meeting on dated 11/03/2023

1. Dr. Pavan Bhau Mandavkar ( President ) : P.B Mandavkar.
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : Snehal
3. Prof. Prashant Santoshrao Jawade (SC Representative) : Prashant
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : Vishal
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : Kailash
6. Ku. Gauri Santosh Khandetod (Student Representative) : Gauri
7. Ku. Divya Mahadev Bulle (Student Representative) : D.M. Bulle

  
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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 14/08/2021

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 14/08/2021 at 3.00p.m. in an online mode.

| Sr. No. | Minutes of the Meeting  | Action Taken  |
|---------|---|---|
| 1.      | Review of previous meeting  | Proceedings of the last meeting were read and confirmed.                    |
| 2.      | It was proposed that the students should assisted with various welfare measures provided by the government and the non-government bodies. | Assistance provided to the SC/ST students during the time of admission.     |
| 3.      | It was proposed that the staff should assisted with various welfare measures provided by the university.                                  | Assistance provided to the staff about the criteria for staff recruitments. |


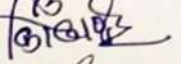
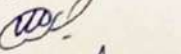
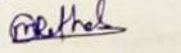
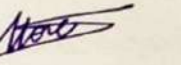
  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

The members present for the scheduled meeting on dated 14/08/2021.

1. Dr.Pavan Bhau Mandavkar ( President ) : P. B. Mandavkar
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : 
3. Prof. Prashant Santoshrao Jawade (SC Representative) : 
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : 
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : 
6. Ku. Manisha Champalal Rathod (Student Representative) : 
7. Mr. Krantikumar Shailesh Alone (Student Representative) : 

  
**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb

P. B. Mandavkar  
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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 12/03/2022

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 12/03/2022 at 3.00p.m. at the office of the college.

| Sr. No. | Minutes of the Meeting   | Action Taken  |
|---------|--|---|
| 1.      | Review of previous meeting   | Proceedings of the last meeting were read and confirmed.  |
| 2.      | It is proposed to revise the Equal opportunity/SC/ST cell composition.                           | New Members are absorbed in the cell for the new session. |
| 3.      | The discussion on the current status and functioning of the cell.                                | The cell is functioning well.                             |
| 4.      | The committee member discusses on the various differently abled students admitted to the college | The cell makes a list of differently abled students.      |

  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

The members present for the scheduled meeting on dated 12/03/2022.

1. Dr. Pavan Bhau Mandavkar ( President ) : *P. B. Mandavkar*
2. Prof. Snehla Ramrao Khandekar (Co-ordinator) : *Snehla*
3. Prof. Prashant Santoshrao Jawade (SC Representative) : *Prashant*
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : *Vishal*
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : *Kailash*
6. Ku. Manisha Champalal Rathod (Student Representative) : *Manisha*
7. Mr. Krantikumar Shailesh Alone (Student Representative) : *Krantikumar*

*[Signature]*  
**IQAC**  
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*P. B. Mandavkar*  
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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 14/08/2020

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| Sr. No. | Minutes of the Meeting  | Action Taken   |
|---------|---|--|
| 1.      | Review of previous meeting  | Proceedings of the last meeting were read and confirmed.   |
| 2.      | It is proposed that, cell should meet with the students to create awareness in this regard. | This Cell looks into the matter of the needs - financially, academically and in other aspects.     |
| 3.      | The institute should try to create a barrier free education.                                | Students coming from underprivileged sections of the society face no bar in his academic progress. |

  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**Member Present:**

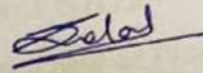
**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

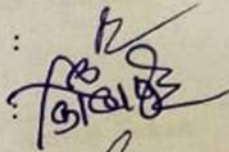
**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

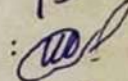
The members present for the scheduled meeting on dated 14/08/2020.

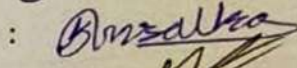
1. Dr.Pavan Bhau Mandavkar ( President )
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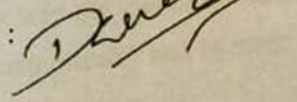
: P. B. Mandavkar

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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 13/03/2021

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| Sr. No. | Minutes of the Meeting  | Action Taken  |
|---------|---|---|
| 1.      | Review of previous meeting  | Proceedings of the last meeting were read and confirmed.  |
| 2.      | It is proposed to revise the Equal opportunity/SC/ST cell composition.                                      | New Members are absorbed in the cell for the new session.   |
| 3.      | The students were made aware about various scholarship provide by the Government and Non-government bodies. | The cell helped the students in this regard. Almost all the eligible students have received the scholarships. |
| 4.      | The college should prepare a list of scholarship holders every year and provide it to the cell.             | The cell helped the students in this regard. Almost all the eligible students have received the scholarships. |

  
**Prof. S.R. Khandekar**  
Assistant Professor  
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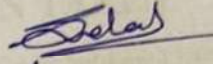
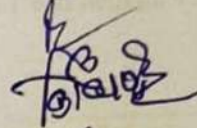
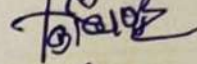
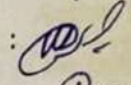
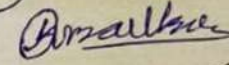
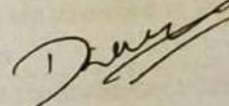


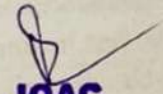
**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

The members present for the scheduled meeting on dated 13/03/2021.

1. Dr.Pavan Bhau Mandavkar ( President ) : P. B. Mandavkar.
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : 
3. Prof. Prashant Santoshrao Jawade (SC Representative) : 
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : 
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : 
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**IQAC**  
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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 10/08/2019

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 10/08/2019 at 3.00p.m. at the office of the college.

| Sr. No. | Minutes of the Meeting   | Action Taken  |
|---------|--|---|
| 1.      | Review of previous meeting                                       | Proceedings of the last meeting were read and confirmed.    |
| 2.      | Discussion on recent equal opportunity initiatives               | Planning for upcoming awareness campaign.                   |
| 3.      | Discussion on preparation of rough draft of policies of the EOC. | The draft is sent to all members for suggestions and ideas. |

  
**Prof. S.R. Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

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2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : *Snehal*
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7. Mr. Digvijay Pandurang Kaurase (Student Representative) : *Digvijay*

*[Signature]*  
**IQAC**  
**Co-Ordinator**  
**Indira Mahavidyalaya, Kalamb**

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## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 14/03/2020

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| Sr. No. | Minutes of the Meeting  | Action Taken  |
|---------|---|---|
| 1.      | Review of previous meeting  | Proceedings of the last meeting were read and confirmed.                              |
| 2.      | It is proposed to revise the Equal opportunity/SC/ST cell composition.                          | New Members are absorbed in the cell for the next session.                            |
| 3.      | The Policies of the EOC/SC/ST are finalized.  | The poster of information pertaining details of EOC/SC/ST is display on notice board. |
| 4.      | It was proposed that there should be an awareness among the students in relation with the cell. | Measures to be taken to create awareness among the students in this regard.           |

  
**Prof.S.R.Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

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The members present for the scheduled meeting on dated 14/03/2020.

1. Dr. Pavan Bhau Mandavkar ( President ) : *P. B. Mandavkar*
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : *Snehal*
3. Prof. Prashant Santoshrao Jawade (SC Representative) : *Prashant*
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : *Vishal*
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : *Kailash*
6. Ku. Kalal Rajesh Inzalkar (Student Representative) : *Kalal Rajesh*
7. Mr. Digvijay Pandurang Kaurase (Student Representative) : *Digvijay*

*[Signature]*  
**IQAC**  
**Co-Ordinator**  
**Indira Mahavidyalaya, Kalamb**

*P. B. Mandavkar*  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401  
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade  
Mob. No. Principal- 9422867658, Vice-Principal -9420199479  
E mail - [imvkalamb@yahoo.co.in](mailto:imvkalamb@yahoo.co.in) Website - [www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)

## Equal Opportunity Cell/SC/ST Cell

### Minutes of Meeting and Action Taken

Date: 16/03/2019

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 16/03/2019 at 3.00p.m. at the Office of the College.

| Sr. No. | Minutes of the meeting  | Action Taken   |
|---------|---|--|
| 1.      | Equal opportunity cell /SC/ST cell first meeting was taken place.         | Discussion is taken on the formation of EOC/SC/ST Cell                                   |
| 2.      | EOC/SC/ST cell was established.   | Committee members were selected and nominated.   |
| 3.      | To discuss the various objectives and the functioning of EOC /SC/ST cell. | Committee members decided to take the responsibilities of various duties assign to them. |



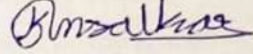
  
**Prof.S.R.Khandekar**  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist.Yavatmal

**Member Present:**

**INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL**

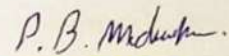
**EQUAL OPPURTUNITY CELL / SC/ ST CELL**

The members present for the scheduled meeting on dated 16/03/2019.

1. Dr.Pavan Bhau Mandavkar ( President ) : 
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : 
3. Prof. Prashant Santoshrao Jawade (SC Representative) : 
4. Shri. Vishal Uttamrao Kodane ( Scholarship clerk) : 
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : 
6. Ku. Kalal Rajesh Inzalkar (Student Representative) : 
7. Mr. Digvijay Pandurang Kaurase (Student Representative) : 

  
**IQAC**  
Co-Ordinator  
Indira Mahavidyalaya, Kalamb



  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal